

**Occupational Health Clinic
Performance Work Statement
Hawthorne Army Depot
27 May 2010**

1. Contractor will maintain and operate an occupational health and safety program IAW applicable Federal, State (NRS 630) and local regulations.
2. The occupational health and safety program will maintain a medical surveillance program for all contract and government employees using the action levels specified in the Occupational Safety and Health Administration (OSHA) exposure standards (PELs) or the American Conference of Governmental Industrial Hygienists (ACGIH) exposure standards (TLVs) whichever are more stringent. In the absence of OSHA or ACGIH exposure standards, U.S. Army Operational Exposure Levels (OELs) will be adhered to. Exposure standards and criteria will be used for medical monitoring and occupational health screening.
3. Contractor will obtain the services of an industrial hygienist, as necessary, to conduct comprehensive evaluations of all potential health hazards in each workplace and ancillary facilities initially and when working conditions change to ensure that workers are not exposed to recognized physical, chemical, or biological hazards that could cause death or illness (29 CFR 1910). The results of those efforts should form the basis for an overall assessment of the health hazards in each workplace, to assign priorities for abatement actions, to schedule future surveys, to require personal protective equipment, and to provide a basis for determining the requirement and scope of periodic medical surveillance of workers.
4. Contractor will maintain the following standards, as a minimum for a clinic operated on Hawthorne Army Depot.
 - a. Credentials and Training. All clinical staff providing patient care must maintain appropriate professional certification/state licensure.
 - b. Clinical providers must maintain certification in basic life support (BLS), including automatic external defibrillator (AED) use through either the American Red Cross or the American Heart Association.
 - c. Physicians and all clinic personnel conducting drug testing must receive training in collection methods and interpretation of drug test results.
 - d. Certification in Advanced Cardiac Life Support and Advanced Trauma Life Support is strongly recommended for physicians at munitions plants.
 - e. Emergency Medical Treatment. Personnel with job-related illnesses and injuries shall be offered appropriate emergency medical care. Related follow-up care for employees shall be offered in accordance with applicable State worker compensation rules and Federal law.
 - f. Infection Control/Bloodborne Pathogen Program (29 CFR 1910.20)
 - g. Patients' rights. Protection of patient dignity and confidentiality are addressed. Patient's right to information about their medical condition/test results are addressed and patient's right to refuse treatment or change providers is addressed.
 - h. Medical records management. Patient/employee medical records have a standard format and are legible. Records are stored in a secure manner and are accessible. (Title 5, CFR, part 297, Privacy Act of 1974)
 - i. Procedures for addressing abnormal labs, x-rays, and other tests.
 - j. Pregnancy surveillance/protection of the pregnant worker

k. Work related Immunizations

l. Patient education and counseling concerning identified health risks. Medical personnel and/or Safety personnel must inform workers receiving occupational medical examinations of any specific health risks present in the work environment. Information must include hearing and vision protection, repetitive motion/back injury prevention, personal protective equipment, and abnormal lab values (ensure those are documented and patient follow-up is appropriate).

m. Medical monitoring for specific hazards (e.g., asbestos, TNT, nitroglycerin, cadmium, lead, chromium, radiation, etc.) as indicated by exposure

n. Ergonomics Program

o. Hearing Conservation Program IAW DA PAM 40-501

p. Personnel in Hearing Conservation Program properly identified

q. Hearing conservation program is written and managed according to 29 CFR 1910.95.

r. Vision Conservation Program

s. Respiratory Protection IAW 29 CFR 1910.134,

t. Appropriate Pre-placement exams before job placement

u. Termination of employment medical exam (30 days before or after)

5. Emergency Medical Services are maintained IAW State regulations.

a. Written plans are established for managing patients during emergencies

b. Formal MOUs with local Health Facilities are established for emergency response

c. Local Hospitals are provided an up to date detailed list of chemical and physical hazards HWAD workers could be exposed to in order to assist with appropriate emergency medical response

6. An emergency response capability will be established and maintained in coordination with the installation Commander and AR 525-27, the Army Emergency Response Program.