



# THE GLOBAL LINE

U.S. ARMY SUSTAINMENT COMMAND

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## LOGCAP IV debuts, builds contractor competition

### ASC Public Affairs

ROCK ISLAND ARSENAL, III. – The U.S. Army Sustainment Command has selected three companies to provide essential logistics support services to forces in the field. The successful firms will serve as performance contractors under the LOGCAP IV contract.

The three companies are DynCorp International LLC of Fort Worth, Texas; Fluor Intercontinental Inc. of Greenville, S.C.; and Kellogg, Brown and Root Services of Houston, Texas.

Under the Logistics Civil Augmentation Program, or LOGCAP, contractors from the private sector are used to provide

*See LOGCAP on page 6*



*U.S. Army photo by Nikki St. Amant*

**An Afghani contractor refuels Army generators at Forward Operating Base Sharana, in eastern Afghanistan.**

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## Top defense NCO visits ASC, says global missions are critical

**By Nikki St. Amant**  
**ASC Public Affairs**

ROCK ISLAND ARSENAL, III. – The Defense Department’s top NCO visited Rock Island Arsenal June 6.

Hosted by the U.S. Army Sustainment Command, Army Command Sgt. Major William J. Gainey spent time observing operations at the ASC Distribution Management Center and the Arsenal’s Joint Manufacturing and Technology Center.

Gainey is the senior enlisted advisor to the Chairman of the Joint Chiefs of Staff, Marine Gen. Peter Pace.

After observing production work at the JMTC, Gainey addressed a crowd of enlisted Soldiers, Sailors, Airmen and Marines at an informal luncheon.

“What I’ve learned from Iraq is you can have a battle buddy standing next to you one minute and the next minute, he’s dead,”

*See GAINNEY on page 7*

## A final salute to the everyday warriors...

MG Jerome Johnson  
Commanding General

**T**hree years ago, I became Commanding General of what was then known as the U.S. Army Field Support Command. Later this month, I will pass the flag of command for what has become the U.S. Army Sustainment Command to Major General Robert Radin.



I wish General Radin all the best, and I hope his experience as Commanding General will be as positive and uplifting as mine has been. This has absolutely been the best job I've ever had, and it's all because of the people I've worked with and met along the way – people like all of you.

I've thrown a number of challenges at the people of ASC in the past three years and asked a lot. That's because I took this position at a time of profound transformation – a transformation that did much more than just change our name from AFSC to ASC.

As our Command has transformed, so too has transformation been the order of the day at Rock Island Arsenal.

Much has happened over the past three year, from establishing the Garrison concept, to going through the BRAC process, to preparing for an influx of ASC Soldiers who are here because of our transformation. All of this and more has been handled ably and professionally, and should be a source of pride for every member of the Arsenal family.

We are in the process of revolutionizing the way logistics support is delivered to combat units on the front lines, in response to radical changes our warfighters have made in the way they deploy to the battlefield and fight once they arrive.

These changes are driven in part by technology, but mostly by the nature, strategy and tactics of the enemies we now face. Our nation is engaged in a battle with terrorist forces who do not fight by conventional rules, and who cannot be defeated by conventional means.

It is a war that we must win—we will win—if we are creative and adaptive, and are willing to make

**“You’ve proven your patriotism in a way that goes beyond mere slogans, but that demonstrates love of country through service, action and an unbreakable will to advance the cause of liberty.”**

*Maj. Gen. Jerome Johnson  
Commanding General, U.S. Army Sustainment Command*

the sacrifices necessary for victory.

The individual dedication and effort required to win the Global War on Terror can be found in the hearts and minds of the individuals who make up the Army Sustainment Command and Arsenal Island workforce.

You transformed yourself, and the way you went about your daily business, at a time when great demands were placed on you. Much was required of you, and much more was delivered in return. You never let me down and, most important of all, you never let down the brave men and women in uniform who turned to our Command for assistance.

I can never really thank you enough for all that you've given, and for all that you'll continue to give on behalf of those who defend our nation's freedom. Words truly cannot describe how you've inspired me and impressed me. You've proven your patriotism in a way that goes beyond mere slogans, but that demonstrates love of country through service, action and an unbreakable will to advance the cause of liberty.

I'll never forget all that we accomplished together, and all that you've done for me. May God bless you always, and may you always enjoy the best that life has to offer. In my eyes, you have definitely earned it.



## ***FRA crew keeping vehicles 'on line, on time'***

**By Chuck Sprague**  
401st AFSB Public Affairs

CAMP ARIFJAN, Kuwait -- The Forward Repair Activity at Camp Arifjan, managed by the TACOM Life Cycle Management Command and the 401st Army Field Support Brigade, continues churning out vehicles and repair parts, keeping vehicles on the road and Soldiers in the fight.

Randy Hughes, a Department of the Army civilian deployed from Anniston Army Depot, Anniston, Al., oversees the FRA operations at Camp Arifjan. In May, began his tenth deployment in theater along with Alonzo Johnson, a crew leader deployed from the Red River Army Depot, Texarkana, Texas.

"I want to do my part—that's why I'm here serving. I have great respect for Soldiers and I like to do what ever I can to assist them," said Hughes as he begins his current six-month deployment.

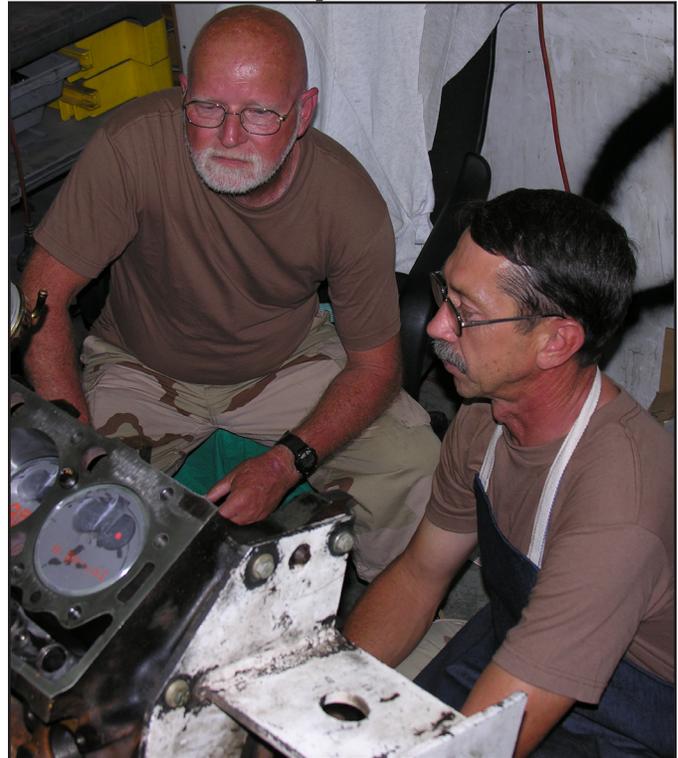
"I like what I'm doing, and my depot believes in me. Every rotation is different. I'm a vet and just want to do all that I can to support the troops—It's in my blood," said Johnson.

The FRA deploys government civilian mechanics and technicians on a rotating basis from Red River Army Depot and Anniston Army Depot, Anniston, Ala.

This highly-skilled team of more than 50 mechanics, welders and other skilled technicians re-build Humvee engines, fuel injectors, transmissions, generators, alternators and differentials. They also up-armor Humvees through a contract with L3 Communications and were recently funded to rebuild engines for heavy equipment transporter trucks.

The FRA also manages a welding shop and a mobile parts hospital; a pair of small metal shipping containers with a computerized high-tech steel lathe/milling device that can build almost any metal part at a moment's notice to keep missions "on line and on time." The team has manufactured new components like gun mounts, special mechanic tools and valves, based off of nothing more than a Soldier's idea and rough pencil sketch.

The shop also includes a refurbishment and repair shop for the M-1117, the armored security vehicle and



*U.S. Army photo by Chuck Sprague*

**Donald Wall, left, and Ricky Gorton, Red River Army Depot mechanics deployed to Camp Arifjan, Kuwait,, work on a heavy equipment transport (HETT) engine.**

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**"The team produces quality work. We have a saying around here...we can fix anything from a HETT to a broken heart."**

*Randy Hughes*  
*Forward Repair Activity, Camp Arifjan, Kuwait*

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a state-of-the-art repair shop for the M1A1 Abrams tank engine, called the "TIGER" shop. The Total Integrated Engine Revitalization crew recently added a "clean room" as part of the repair shop to keep fine sand and dust away from delicate engine components.

The team at the FRA works well together and many say they have a special relationship with the Soldiers they support - most are military veterans and consider their service here an honorable continuation of their military years.

"The team produces quality work. We have a saying around here," said Hughes, "We can fix anything from a HETT to a broken heart."

# 82nd CAB helps with Iraq armor mission

By Spc. Aubree Rundle  
TF Pegasus Public Affairs

BAGRAM AIRFIELD, Afghanistan - The 82nd Combat Aviation Brigade (Task Force Pegasus) recently responded to a request for mechanical support during the ongoing installation of nearly 1,800 Frag-5 Armor Field kits, which replace key elements on all up-armored vehicles in Afghanistan.

Four Soldiers, two from 122nd Aviation Support Battalion (Task Force Atlas) and two from 3rd General Support Aviation Battalion (Task Force Talon) have been supplementing 402nd Army Field Support Brigade efforts for the past two months.

Sergeant 1st Class Michael M. Villaroman, noncommissioned officer in charge of the TF Atlas motor pool said, "Getting each unit's vehicles through [the installation] phase will take some time with consideration for the countless ground missions being carried out daily."

The M-1114 up-armored armament carrier, high mobility multi-purpose wheeled vehicles and the M-1151 enhanced armament carrier Humvees are both going through this changeover.

The Frag-5 Armor kits are designed to provide additional protection for the troops while they are out on convoys, said Sgt. 1st Class Villaroman. The extra armor is capable of withstanding fragmentation from the detonation of improvised explosive devices and the impact of small-arms fire.

"Since our initial training, by the civilian contractors our first week

at the AMC, we've been able to complete the installation of 30 Frag-5 kits in the past two months," said Pfc. Tyrel MacQuarrie, an all-wheel mechanic for TF Atlas.

Before any of the armor is installed, each team prepares each component of the kit to ensure correct assembly and make any necessary adjustments, said Sgt. Kang Hoon Lee, Frag-5 testing NCO for TF Atlas.

mechanic for TF Talon.

"With each door weighing several hundred pounds," said Bullard. "We use a hoist to steady the doors when they are set into place. The equipment we use helps a great deal with the process."

With the continuing installation process of the Frag-5 kits here each day, the team of mechanics has been given the opportunity to



*U.S. Army photo by Spc. Aubree Rundle*

**Pfc. Tyrel MacQuarrie, an all-wheel mechanic, inserts a weather seal on a Frag-5 up-armored Humvee door at Bagram Airfield, Afghanistan.**

"Learning the electrical systems and installing the updated gunner's mount has been a helpful experience for me," said Spc. Natasha Marshall, an air conditioning technician for TF Talon. "There are skills I've learned during this transition that can be applied to other mechanical projects in the future."

The most challenging part about the kit is the installation of the doors, said Pfc. Joshua Bullard,

travel to other forward operation bases to assist units with the upgrade of their military vehicles.

"We're a good team. Each member provides their suggestions and knowledge on ways to pick up the process and timeliness to get these vehicles back out on missions," said Sgt. Lee. "Knowing we're involved in the improved security of our ground troops is rewarding, I'm proud of what we're doing."

## Just in case: DoD to release pandemic flu guide for civilian employees, supervisors

WASHINGTON - The Defense Department is preparing a pandemic flu guide for civilian employees, a senior official said.

The Defense Department released its Pandemic Influenza Implementation Plan in April, Patricia S. Bradshaw, deputy undersecretary of defense for civilian personnel policy, said May 25 in an interview with the Pentagon Channel and American Forces Press Service.

The department's plan is part of the president's initiative to prepare the nation for a potential mass outbreak of deadly flu virus.

"And now, we're going to top that off with a DOD civilian human resources guide with a target audience of managers and employees," Bradshaw said.

She said the guide will outline specific things that managers, supervisors and employees need to do to prepare themselves for a possible flu pandemic or any other type of crisis. It's to be issued within the next four to six weeks, she said, and will be available on the Defense Department's pandemic flu Web site, [fhp.osd.mil/aiWatchboard](http://fhp.osd.mil/aiWatchboard).

Pandemic flu is a fast-spreading human flu that causes a global

outbreak, or pandemic, of serious illness that could sicken or kill hundreds of thousands, perhaps millions, of people, according to the U.S. government's pandemic flu Web site.

Any challenges inherent in preparing the department's roughly 600,000 civilian employees for a

flu pandemic reaches the United States, Bradshaw said.

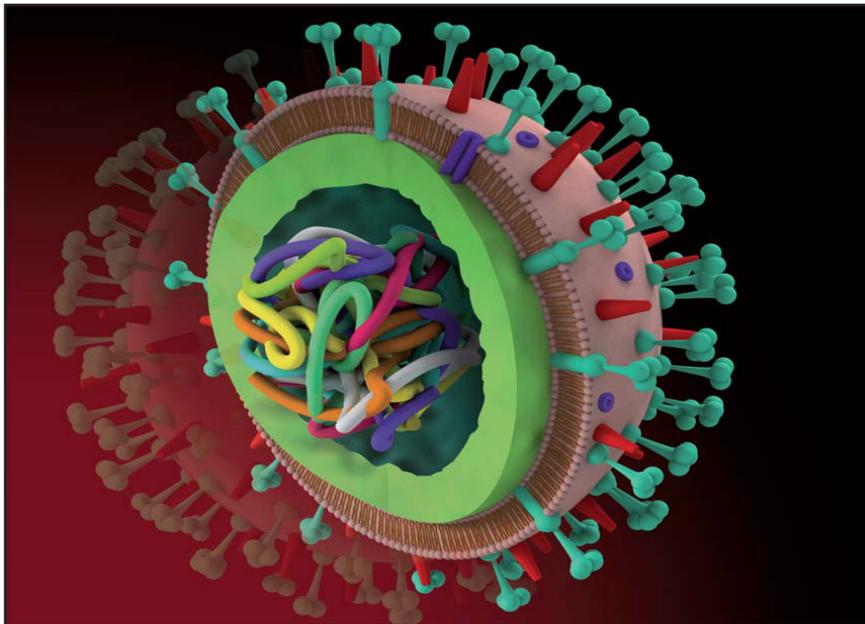
"You're trying to figure out how to keep people safe and well and, at the same time continue the operations of the department," she said. "And so, we'll really be looking at ways to do that."

The Defense Department plans to continue to provide work and pay to its civilian employees during a potential pandemic flu crisis, Bradshaw said. Again, the focus will be on employing social distancing to minimize potential devastating effects during a pandemic, she said.

"We're going to tell you, 'Please, don't come to work,'" Bradshaw said. Such a practice, she said, minimizes the spread of disease during a pandemic.

Additionally, Defense Department civilian managers need to determine how they'll continue performing their organization's core functions during a pandemic, Bradshaw said.

"What are the mission-essential functions that absolutely need to be done?" Bradshaw asked. "Our goal is to ensure that our employees, to the maximum extent possible, can continue to work during such a pandemic."



*Courtesy photo*

possible flu epidemic or other crisis aren't dissimilar to those faced by the private-sector work force, Bradshaw noted.

"I think the challenges are not unlike any (other) work force," Bradshaw explained. "If we have a crisis such as a pandemic, the real challenge here is maximizing social distancing as the preferred technique to employ, because it's a contagious disease."

Increased shift work, phone usage, teleconferencing and working from home are among the options DOD could employ to continue operations in the event a

## **LOGCAP** *Continued from page 1*

a broad range of logistics and support services to U.S. and allied forces during combat, peacekeeping, humanitarian and training operations. The LOGCAP umbrella contract dates to 1992, when a contract for support services was awarded by the U.S. Army Corps of Engineers.

DynCorp held the LOGCAP II contract from 1997 through 2001. In December 2001, the LOGCAP III contract was competitively awarded to KBR. Since that time, more than 50,000 contractor and

U.S. servicemembers in the field.

The new strategy calls for multiple contractors to deliver services under LOGCAP, instead of using a single contractor for the entire contract. Under the strategy, planning support and performance functions have been split to more effectively manage the number and scope of LOGCAP actions required to fight the Global War on Terror.

The use of multiple LOGCAP contractors is designed to reduce risk to the government, which no longer needs to rely on a single

on a "best value" approach, which examines a company's ability to deliver the best possible service to the government.

In February 2007, the LOGCAP IV planning support contract was awarded to Serco Inc. of Vienna, Va., the North American affiliate of a parent company, Serco Group PLC, based in the United Kingdom. The contract was awarded for one base year with four option years, with a maximum value of up to \$45 million per year. Serco Inc. supports the LOGCAP contract by providing a broad range of logistics planning and program support functions.

Like the LOGCAP III contract, the LOGCAP IV performance contracts are being awarded as Indefinite Quantity / Indefinite Delivery (ID / IQ) contracts with one base year and nine option years. Each of the three contracts has a maximum value of \$5 billion per year, for a total annual maximum value of \$15 billion and a lifetime maximum value of \$150 billion.

The types of services that will be delivered under the LOGCAP IV performance contracts are similar to those currently delivered under the LOGCAP III contract. These services include supply operations, like the delivery of food, water, fuel, spare parts, and other items; field operations, like dining and laundry facilities, housing, sanitation, waste management, postal services, and Morale, Welfare and Recreation activities; and other operations, including engineering and construction, support to communication networks, transportation and cargo services, and facilities maintenance and repair.



**Contractors mop the kitchen floors after a long dinner shift at a dining facility at Bagram Air Base, Afghanistan in December.**

*U.S. Army photo by Nikki St. Amant*

subcontractor employees have delivered more than \$20 billion in front-line logistics and support services to military units deployed to around the world.

The transition from LOGCAP III to LOGCAP IV will be made in lieu of exercising government options to renew the present arrangement. Terms of the transition and the start date of performance under LOGCAP IV will be announced.

LOGCAP IV employs a new strategy developed by ASC, in consultation with its higher headquarters, the U.S. Army Materiel Command, and combatant commanders, who represent LOGCAP's ultimate customers – Soldiers and other

company to execute the entire LOGCAP contract at a time of very high demand for military logistical and support services. Under the new strategy, the three performance contractors may compete for individual LOGCAP task orders, creating a competitive environment meant to control costs and enhance quality.

Solicitations for the planning support and performance contracts were issued in August 2006, and proposals were accepted in October 2006. A total of two proposals were received for the planning support contract, while six proposals were received for the performance contract. All proposals were evaluated based

# Training saves lives in Afghanistan

*Editor's note: The Army Sustainment Command plays a critical role in the development, construction and management of Humvee Egress Assistance Training systems around the world. While ASC is not often recognized for the critical missions it supports, stories like this one show the end effect: saving Soldiers' lives - which in the end, is what is most important.*

**FORWARD OPERATING BASE SHARANA, Afghanistan** – Special training in escaping from an overturned Humvee paid off last month for Soldiers assigned here who suffered only minor injuries when their Humvee rolled over after an attempted suicide-car-bomb attack.

Army Maj. James A. Delapp, executive officer for Task Force Pacemaker, said he read about the



U.S. Army photo by Nikki St. Amant

**A Soldier pulls perimeter security in an up-armored Humvee at Forward Operating Base Sharana, Afghanistan.**

Humvee Egress Assistance Trainer and arranged for the unit's Soldiers to receive the training before they deployed.

"It wasn't an easy task," said Delapp, "because there were only two of these trainers in the U.S. at the time."

The Task Force Pacemaker command sergeant major and his Humvee crew put their egress

training to work when they were blindsided by a suicide car bomber, causing their vehicle to overturn.

"No matter the situation, once you've had the proper training, situational reactions become second nature," Army Command Sgt. Maj. Charles J. Turner said. "The rollover training we received before this deployment was absolutely beneficial to our safety."

## **Gainey** *Continued from page 1*

Gainey said to the group. "Don't let anyone tell you what you can and can't do in your life. If you've got a dream, go out there and make it happen. Life is too short to wait around."

Gainey went on to describe how he thinks individuals can evaluate behavior to determine whether or not to move forward. It is a five-question process that asks:

1. Is it going to hurt anyone else?
2. Is it going to hurt you?
3. Is it illegal?
4. Is it immoral?
5. Will it bring disgrace to your family or your service?

"If you can answer no to those five questions, then go for it and go for it with gusto," Gainey said. "This is applicable to almost any decision you need to make in the military or your personal life."

He also had insight for ASC's deployed personnel. "Look at what makes any unit in any of the areas of responsibility function... it's logistics," he said. "And on today's battlefield, there is no combat arms and combat service support. We're all warfighters. That goes for civilians, too. Civilians are just warriors who



Department of Defense photo by Ted Cavanaugh

**Command Sgt. Maj. William Gainey, enlisted advisor to the Chairman of the Joint Chiefs of Staff, chats with ASC Soldiers during a visit to Rock Island Arsenal June 6.**

happen to wear civilian clothes."

Gainey said of his visit to the Arsenal, "To be perfectly honest with you, I don't think I've said 'Wow!' so many times in one day in many, many years," he said. "To come here and see all the hard work being done by so many people. They are making stuff like GPKs over there, gunner protection kits! It really, really reinforces what I have been saying all along: 'Never question the importance of a small place with a global mission.'"

## AROUND THE COMMAND

### Changes of command

Lt. Col. Iraj Gharagouzloo replaced Lt. Col. Richard Dix as the commander of the 3rd Battalion, 401st Army Field Support Brigade, at Bagram Air Field, Afghanistan, June 8.

Col. Robert Kendrick transferred command of the 408th Contracting Support Brigade, Fort McPherson, Ga., to Col. Joseph Bass June 29.

### Activations

The 407th Army Field Support Brigade, headquartered at Fort Hood, Tex., activated two new battalions June 18. The new units are at Fort Lewis, Wash., and Fort Polk, La.

### Coming up

The HQ, Army Sustainment Command change of command ceremony is scheduled for July 25

at ASC headquarters, Rock Island Arsenal, Ill. Maj. Gen. Jerome Johnson will hand over the reins to Maj. Gen. Robert M. Radin.

Col. William Gibson will transfer command of the 404th Army Field Support Brigade, in Korea, to Col. Andre Fletcher.

Lt. Col. Fredrick Dennison will transfer command of the Army Field Support Battalion-Balad (Logistics), 401st Army Field Support Brigade, in Iraq, to Lt. Col. Pharissee Berry July 20.

Lt. Col. Sue Cantu will transfer command of the Fort Lewis, Wash., Logistics Support Element, 407th Army Field Support Brigade, to Lt. Col. Cheryl Brady July 7.



## Happy 4th of July!

To the Army Sustainment Command and Army Materiel Command personnel who work so diligently day in and day out, from sea to shining sea and in combat zones the world 'round: thank you for your courage, sacrifice and unwavering dedication to the cause of freedom!

From the ASC Public Affairs Office

## THE GLOBAL LINE

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