



# POWER LINE



## Col. Kinkade reinforces his stand on SHARP



By Sgt. 1st Class Annette Simon, 402nd AFSB Public Affairs

**CAMP ARIFJAN, Kuwait** — The SHARP Program, which is the Army's Sexual Harassment Assault / Response and Prevention program, is not only the top priority for the Army Chief of Staff, Gen. Raymond T. Odierno and the commander of the Army Materiel Command (AMC), Gen. Dennis L. Via, it is also a top priority for Col. James D. Kinkade, commander of the 402nd Army Field Support Brigade (AFSB) and Command Sgt. Maj. Ronald Ferdinand, 402nd's command sergeant major. The commander takes every opportunity to inform those under his command that sexual harassment and sexual assault will not be tolerated and we must all work together to eliminate this problem.

On Aug. 21, Col. Kinkade and Command Sgt. Maj. Ferdinand held a training forum for the brigade's Sexual Assault Response Coordinator (SARC) and all SHARP Victim Advocates (VA). This was the first of forums that will follow on a monthly basis. At this forum, all VAs within the 402nd, to include the AFSBn-Qatar - who attended via video teleconference-listened to the commander as he reiterated his intent, and attendees were able to ask questions and share ideas on how we can do our part in helping to not only bring awareness, but to eliminate the problem. As Col. Kinkade spoke, he shared how we have an "insider threat" problem within our Armed Forces. Unfortunately, there are times when sexual assault or harassment are done by someone we

serve side by side with.

The commander shared his willingness to take ideas and suggestions to make the program more interesting and viable. He agrees that we have achieved the point of awareness - photos and posters of SARC/VA's with contact information are posted all over the 402nd's footprint. Now we must continue to do our part in improving the program. "Common sense is not common, we must get others to think like us. We know what's right," said Col. Kinkade. He also stated he wanted to make sure he and the command sergeant major speak to all those who are new to the brigade within the first 24 to 48 hours of their arrival. It is very imperative that everyone, to include those that are new to the brigade, are fully aware that under no circumstances will this behavior be accepted in our Army.

Command Sgt. Maj. Ferdinand expressed that retain-ability is important. There is no reason we should wait until someone, (SARC/VA), is due to leave within 90 days prior to searching for a replacement to guarantee we are properly staffed at all times. "This is not just a 'check the block' thing where we are just putting someone in just to fill a position," says Command Sgt. Maj. Ferdinand. The SHARP program is something that is consistently and constantly being discussed; the 402nd will definitely be the one to not only support the program, but to eliminate any incidents that may lead up to sexual harassment or assault.

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## CDDDOC Director, Brig. Gen. Espailat visits APS-5 warehouses



Photo by SFC Annette Simon, 402nd AFSB Public Affairs

From left, AFSBn-KU's sergeant major, Sgt. Maj. Legier and commander, Lt. Col. Staats accompany Brig. Gen. Espailat, CDDDOC director as he receives a briefing of the APS-5 warehouses on Aug. 13 from Cpt. Rojas.

### By Capt. Luis A. Rojas, AFSBn-KU Operations OIC

The Army Prepositioned Stock 5 (APS-5) equipment warehousing and Care Of Supplies In Storage (COSIS) operations began in October 2012. Since then, Army Field Support Battalion-Kuwait (AFSBn-KU) regained control of seven warehouses in Camp Arifjan and operates one leased facility to store APS-5 equipment. The placing of the fleet indoors is a story closely followed, not just by the Army Materiel Command (AMC) leadership, but by numerous Army and Marine Corps leaders. Over 20 general officers and distinguished visitors have come to see AFSBn-KU's APS-5 warehouse operations. They have received a firsthand account of the progress and the positive effects of placing APS-5 in warehouses; promoting readiness, accountability, and saving hundreds of millions of dollars in maintenance cost.

Placing APS-5 fleet indoors will extend the maintenance cycle requirements from 12 months to 48 months for wheeled vehicles and up to 30 months for tracked vehicles. The reduction in the frequency of scheduled maintenance coupled with less unscheduled maintenance due to Delayed Desert Damage (DDD) will drastically reduce cost and will increase readiness and accountability to levels never realized before.

On Aug. 17, we had the opportunity to showcase APS-5 activities to Brig. Gen. Francisco A. Espailat, U.S. Army, Central Command (CENTCOM)

Deployment & Distribution Operations Center (CDDDOC) director.

CDDDOC's mission is tied very closely to the readiness and availability of the APS-5 equipment for the combatant commanders charged to execute any mission in the CENTCOM Area Of Responsibility (AOR). Brig. Gen. Espailat received an operational brief from Col. James D. Kinkade, commander of the 402nd Army Field Support Brigade (AFSB), AFSBn-KU's higher head quarters. During this brief, Brig. Gen. Espailat was informed of AFSBn-KU's and the brigade's efforts to bring the entire APS-5 fleet indoors and the process to place it in long term storage configuration. Brig. Gen. Espailat has a great understanding of the evolution and challenges of the APS-5 mission due to his previous CENTCOM duty assignments.

As Brig. Gen. Espailat began his tour of the APS-5 warehouses, he was introduced to Lt. Col. Marc D. Staats, commander of AFSBn-KU. Lt. Col. Staats introduced his staff and the warehouse management team, comprised of Capt. Luis Rojas, Officer in Charge (OIC); Sgt. 1st Class Jarvis Payton, Non-Commissioned Officer in Charge (NCOIC), Sgt. 1st Class Adam Fazio, warehouse operations NCO and Staff Sgt. Robert Dunn, maintenance NCO for AFSBn-KU warehouse management team, known as the "Tiger Team." Tiger team's duties and responsibilities are to select equipment based on maintenance cost and requirements; store equipment to maximize the space available; ensure efficiency and accessibility during warehouse operations; maintain accountability; and overall readiness of the APS-5 fleet.

Brig. Gen. Espailat was briefed three main reasons why we are placing APS-5 in warehouses: to promote readiness, accountability, and to reduce maintenance cost. The team explained the equipment selection process from the APS-5 fleet to be place indoors to maximize current available space and to reduce deterioration due to DDD on the equipment. Increased readiness is a direct result of bringing the most maintenance intensive items into the warehouses first. This allows availability of APS-5 fleet for issue to our war fighters within the prescribed timelines, reducing maintenance requirements during equipment issue and

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## The SPOD: Hallowed ground for the US Army Transportation Corps



Photo by SFC Annette Simon, 402nd AFSB Public Affairs

As the group comes to one of the stopping points, Capt. Ken Hennessy is providing layout information and describing the processes at SDDC. (Left to right are Capt. Ken Hennessy, who is addressing the audience, Lt. Col. Damian Green, Shaunteyla Tyler, Col. James Kinkade, Capt. Drew Benbow, Latrice Holmes, Ebony Outerbridge, Michael Korty, Trinita Hall and Temekka Ellis.)

### By Capt. Ken Hennessy, 840th Trans BN, Kuwait Detachment OIC

On Aug. 2, a tour of the Surface Deployment and Distribution Command (SDDC) Port of Shuaiba was provided for Col. James D. Kinkade, commander of the 402<sup>nd</sup> Army Field Support Brigade (AFSB), and six multifunctional logistician interns.

The port of Shuaiba is hallowed ground for the US Army Transportation Corps. The scope of operations from the inception of the US military's intervention at the beginning of the War on Terror and Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF) stands out among previous war time port operations. SDDC, as the Global

Port Operator, has managed this massive and unique facility and performed amazing feats of historic proportions.

The tour began as the scooby bus arrived at the Denver gate port entrance, where the day to day convoy reception and staging process of the 840<sup>th</sup> Transportation Battalion was explained. Convoy reception and staging at the Denver gate is just a trickle of the masses of cargo and military rolling stock that once was the norm during operational surge phases of OIF/OEF deployments and redeployments. The contrast stood out as we observed just a few rows of staged cargo and revisited the past when cargo was backed up to the Hollywood gate and further down

Highway 40 for miles.

From a logistician's point of view, such a vast facility lends itself to interesting discussions of industry best practices. The complex integration of the many processes and systems of record involved keep service members, government civilians and contractors fully engaged in a bee hive of activity resulting in the fluid and smooth movement of cargo through the port.

The systems of record used at the port involve providing "In-Transit Visibility" and "Total Asset Visibility." There is an array of acronyms to include but are not limited to: Transportation Coordinators Automated Infor-

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**402nd Army Field  
Support Brigade**  
Camp Arifjan, Kuwait

**Commander**

Col. James D. Kinkade

**Command Sgt. Major**

CSM Ronald Ferdinand

**Public Affairs Officer**

SFC Annette Simon

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Photo by Sgt. 1st Class Annette Simon, 402<sup>nd</sup> AFSB Public Affairs

**Capt. Ken Hennessy is briefing all passengers on the bus, Aug. 2, on the different systems of record and where the Port of Shuaiba operation is today compared to where it was years ago.**

## SPOD ...

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mation for Movement System (TC-AIMS), Joint Operations, Planning and Execution System (JOPEs), Global Air Transportation Execution System (GATES), Integrated Computerized Deployment System (ICODES), Integrated Booking System (IBIS), Global Freight Management System (GFM), Pipeline Asset Tool (PAT), Radio Frequency Intransit Visibility (RF-ITV) Tracking Portal, Battle Command Sustainment Support System (BCS3) and more than a few others. How each one updates, feeds or pulls information from the other is a complex spider web of interlocking data, purpose and function.

The processes involved in theater and at the port used to plan and execute this important mission that were reviewed in-

cluded: Strategic Planning / Cargo Validation, Port Call, Transportation Movement Request (TMR), Movement Control Battalion (MCB) Clearance, Customs Clearance, Call Forwarding at the Port, Vessel Stow Planning, Terminal Operations and Vessel Operations.

Lt. Col. Damian Green, commander of the 840<sup>th</sup> Battalion, provided his personal experience of gaining situational awareness of the complexities of the processes and systems at the port. He further expounded on the current challenges, difficulties caused by unscheduled arrival of cargo, "just in time" management, reorganizational efforts, de-scoping of contract activities, as well as the fluidity of changes and improvements taking place

at the port.

The tour made its rounds from the Retrograde and Prograde Cargo Staging areas nicknamed the Denver and Reno yards, Convoy in-gating lanes, the Cleveland, (or container yard), and the rinse rack. From there, the tour proceeded to the actual pier where the ships are uploaded and downloaded. Stops were also made at the pier staging area named the "Helo Yard," the C2 building (center of gravity for all port operations) and the dining facility. Overall, it was a very compelling and interesting exchange of information, friendship, questions and provided an up front and personal familiarization with an important and historical military port facility.

## POWER LINE

### Things to know about VA disability compensation

By Maj. Stephen Cameron, AFSBn-SWA SPO Officer

As a reservist, when I am not on active duty status, my civilian occupation is at the VA, where I rate disability claims. Whenever I have the opportunity, I feel it is imperative to clarify misunderstandings and misconceptions about VA disability benefits. I will shed some light on the VA disability process and provide the tools for veterans to receive the benefits they are entitled to.

For starters, the term, “service connection” is often misunderstood. I can provide you the definition out of 38 CFR 3.1, but as often the case with federal regulations it is more wordy than necessary. VA service connection is basically disabilities or illnesses encountered as a result of, or incident to military service. The last part of that sentence is often not known to most veterans. Most people are aware that their injuries can be service connected, but I will frequently hear from veterans who did not know their diabetes, hypertension, eczema, and dozens of other diseases that occurred while in the military could—also be service connected. Basically, if a disability occurred during service, and it is chronic, then it often can be service connected. As with any federal regulation, there are exceptions, some, but not all of the exceptions are; willful misconduct, fraud and congenital conditions (a condition you were born with).

There are several ways the VA service connects a veterans’ disability; there is direct service connection, secondary service connection, service connection by aggravation and presumptive service connection. Direct service



connection is just how it sounds, the VA has evidence that the disability occurred during military service and that the disability is chronic. Secondary service connection is when the veteran has a service connected disability and that service connected disability has caused the veteran to develop another disability. A common example would be a veteran has an injured/disabled left knee that causes the veteran to put more weight and pressure on the right knee which over a long period of time causes a right knee disability. Since the veteran’s service connected left knee caused the other disability then the right knee could also be service connected. The VA can also service connect a veteran’s disability due to aggravation. An example of service connection by aggravation is a veteran joined the military with a slight injury to his or her shoulder and the shoulder condition worsened “or was aggravated” while in the military. Since time spent in the military made the condition worse, the VA is allowed to service connect that disability due to aggravation. The last type of service connection type is presumptive service connection. This is where the VA presumes that an injury was caused or incurred due to military service. A very common example of a presumptive condition is arthritis. A veteran could perform his whole military service and have never gone to seek medical care for his or her shoulder arthritis and then file a claim for service con-

nection after leaving the military. If the claim was filed within a year, the presumptive period allowed for arthritis, and arthritis was diagnosed to a compensable degree (10percent), the VA could service connect the disability. There are over three dozen conditions that the VA service connects as presumptive conditions. It is important to find out if a condition is a presumptive condition when filing a claim. The following link lists presumptive conditions, [http://www.benefits.va.gov/warms/docs/regs/38CFR/BOOKB/PART3/S3\\_309.DOC](http://www.benefits.va.gov/warms/docs/regs/38CFR/BOOKB/PART3/S3_309.DOC).

I discussed the types of ways that the VA service connects veterans, but let’s now discuss the process. First, filing a claim is an active process. Meaning, you have to file a claim with the VA for the process to begin. A claim is not filed automatically for you after you leave military service. I recommend veterans go through a Veteran Service Organization (VSO) to file a claim. VSOs can file a claim on your behalf and can easily check the status of your claim because the VA accredits VSOs and allows them access to VA computer systems. Veterans who file a claim on their own, are left with calling the VA’s 1-800 number or using eBenefits website - both of which I would highly recommend not to rely on for accuracy when checking the status of your claim. The toll free number has long wait times and the eBenefits website provides misleading information. Some examples of VSOs are Disabled American Veterans (DAV), The American Legion (ALG) and Veterans of Foreign Wars of the United States (VFW). These are some of the largest organizations. There are approximately three

## AFSBn-QA issues APS-5 equipment to 69th ADA

By Chief Warrant Officer 4 Celeste N. Melena, AFSBn-Qatar Accountable Officer

**CAMP AS SAYLIYAH, Qatar** — In adherence with its strategic mission, the Army Prepositioned Stock 5 (APS-5) is maintained by the Army Field Support Battalion-Qatar (AFSBn-QA) to meet unit requirements in the Southwest Asia Theater of Operations. AFSBn-QA prepared and conducted a small issue of equipment from the APS-5 Operational Projects to the 69<sup>th</sup> Air Defense Artillery (ADA) Brigade in support of USARCENT on July 4, 2013. This task was accomplished through diligent attention to detail, proper accountability procedures and leveraging technology.

The first step in any AFSBn issue is accountability. The process of accountability ensures the supported unit receives the right and most updated equipment at the right time. In this issue, the inventory was a joint effort between the AFSBn-QA and 69<sup>th</sup> ADA. During the issue process, AFSBn-QA used for the first time, the Personal Data Assistants (PDA) to digitally account for the equipment. The PDA provides the ability to view records, link items, receive parts, and perform inventories and location surveys in which data is received and synchronized directly from Army War Reserve Deployment System (AWRDS). It was an exciting practice to utilize the PDA with the ability to obtain AWRDS mobile information remotely which provided immediate and accurate feedback. The process of inventory and issue of equipment was a smooth transaction using the PDA. Once a single scan to the Equipment List Identification (ELID) bar coded label is applied to a major end



Photo taken by Chief Warrant Officer 4 Celeste Melena

**June 25, at Camp As Sayliyah, Sam Flores, Samal Dhan Magar, SSG Missael Garcia are conducting a joint inventory.**

item, the scan will identify the subcomponents that ties in to the complete list of equipment. The AFSBn-QA contractors made certain all subcomponents were tied to the major end items or linked from the “parent-to-child” items designed for visibility and accountability of equipment. With the implementation by the Department of the Army to use Item Unique Identification (IUID) labels on the equipment, we digitally ensured the visibility and accountability of the items and their subcomponents. This made the inventory process more efficient which resulted in reduction in time, money, and man power utilization.

After the unit signed for the equipment, the next step for AFSBn-QA was to prepare and ship the equipment. The Exelis Transportation team and the Host Nation Coordination Cell (HNCC) played a critical role in

moving the APS-5 equipment to its destination and ensuring the proper required documentation was submitted to government headquarters of Qatar, which is a critical step in shipping equipment within Qatar.

A portioned issue of APS-5 equipment was not a regular practice for AFSBn-QA's one year assigned military personnel. However, the AFSBn-QA has established a scheduled issue procedure exercise in 1<sup>st</sup> QTR FY14 to ensure continuity is established. The AFSBn-QA has already started its monthly In-Progress Report (IPR) in preparation for the issue exercise. The intent of the issue is a collective effort between the military personnel, Department of the Army Civilians, and Contracted personnel in order to maintain continuity, train, validate and collectively evaluate areas of strengths

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### VA compensation...

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dozen VSOs recognized and accredited by the VA that can file claims of behalf of veterans. All VSOs provide this service for free of charge. Keep in mind, not all VSOs are the same and the level of knowledge and assistance varies greatly. A good VSO is willing to sit down with a veteran and review their medical records and advise them of which claim to file. If a VSO is not willing to sit down with you and review your records and provide advice, I would recommend that you look for another VSO.

There really isn't a reason a veteran should be unaware of the percentage rating he will receive from the VA. The VA has all the documents that are used in the rating process online. I recommend veterans review the rating schedule when filing a disability claim. The rating schedule shows exactly what criteria is needed for the VA to rate a disability at a certain percentage. The schedule can be found at <http://www.benefits.va.gov/warms/bookc.asp>. The web page is broken into body systems and is fairly easy to understand. When the VA receives your claim, most often they will schedule a VA examination. This examination is when the medical provider will evaluate your current disability. Be honest and provide the examiner an accurate representation of your disability. By no means should you try to tough it out and say, "nothing hurts" or the condition doesn't bother you. This exam is a critical part of the claim process.

Most veterans do not know that they have the option to be examined by their own private doctor. For most disabilities the VA allows private doctors to per-

form the examination at the veteran's expense. If you have decent insurance, this is not a bad option. The doctor would have to fill out the VA's required information on what is called a "Disability Benefit Questionnaire" (DBQ). Veterans are required to bring the DBQ with them to their doctor. The DBQs lists everything the medical providers are required to do during the exam. Often, a veteran's private doctor will take more time and do a more thorough examination than a VA doctor can provide. From personal experience, I went in for a VA examination and the VA doctor skipped many of the steps that were required to be conducted for a VA examination. I knew the exam was done incorrectly because I reviewed the DBQ prior to the exam. I then had my private physician perform the examination. I turned in my doctor's examination with a simple statement which stated the VA doctor missed a few steps in the exam and the VA rated my claim using my doctor's results. You can find DBQs at [http://benefits.va.gov/COMPENSATION/dbq\\_ListBySymptom.asp](http://benefits.va.gov/COMPENSATION/dbq_ListBySymptom.asp). The web page is broken down by symptoms. Whether you go to a VA doctor or your private doctor, I suggest that every veteran review the exam requirements listed on the DBQs so they know exactly what the medical provider is supposed to do during the exam. Additionally, you can find out the results of VA exams about a month after the examination by requesting a copy of the exams from the VA hospitals Freedom of Information (FOI) office. With the exam results, you can compare it to the rating schedules and see what level of compensation you could be eligible to receive.

Too often, Soldiers feel pres-

sured to tough it out when they have an injury or illness, not go to sick call or seek medical treatment. When they finish their careers in the military, they will be injured, without any evidence of medical treatment in the military, and most likely the VA will not be able to service connect their disabilities. Keep in mind a minor disability now often may be quite serious in twenty years. I encourage people to file claims not so much for the compensation but for the medical treatment. A disability that is service connected at zero percent still provides you free medical care for that disability. Leaders should encourage Soldiers to document all injuries and illnesses when on active duty. A culture of toughing it out is causing some Soldiers to experience having benefits denied. In my civilian occupation, I see it daily. I have had a veteran on the phone crying because he was unable to work due to disabilities and I could not assist in any way. This is why documentation is vital.

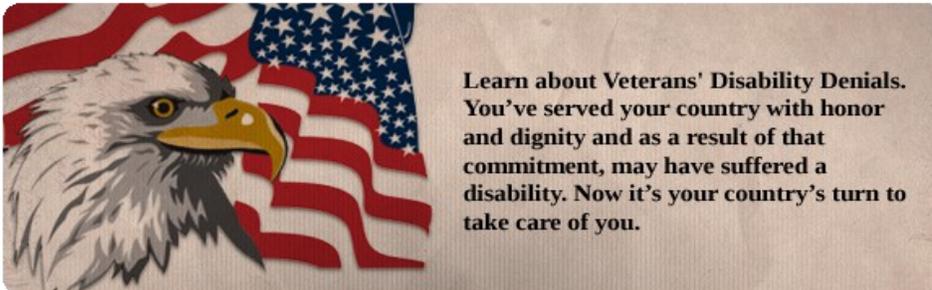
Now in reference to reserve Soldiers and VA disability compensation, often people get hung up on reservists receiving disability compensation. It is very common and should not be an issue. Reservists are veterans that perform military duty on a temporary basis. Reservists can receive VA disability compensation for all the days they are not on active duty or drilling. For example, if I performed 72 days of military duty last fiscal year, the VA will not pay me for 72 days of VA compensation. There is frequently the question from many reserve leaders of how a reservist can be disabled and still perform their duties? It is important to know, the standards are very different. The VA assigns a disability rating based upon the average

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## VA compensation...

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**Learn about Veterans' Disability Denials. You've served your country with honor and dignity and as a result of that commitment, may have suffered a disability. Now it's your country's turn to take care of you.**

impairment in earning capacity, as stated in 38 CFR 4.1, whereas the Army goes by AR 40-501, Medical Retention Standards. You could have a reservist that is receiving 90 percent service connected disability from the VA and still can get a 300 on his or her Army Physical Fitness Test (APFT). For instance, a reservist has sleep apnea requiring a CPAP machine, (VA assigns 50 percent rating); has eczema covering 40 percent of body, (VA assigns 60 percent rating); and has PTSD, (VA assigns 30 percent rating). Through the way the VA computes disability percentages, this would equal 86 percent, which is then rounded to 90 percent service connected disability rating. From my example, there are no conditions which prevent the Soldier from maxing the APFT. The Soldier may have some deployment restriction due to CPAP machine but nothing that prevents service as listed under AR 40-501. So when you hear someone state that reservist can't receive VA disability compensation, note many do, and that the two systems, VA disability compensation and Army Medical Retention Standards, are like comparing apples and oranges, their based on different overall criteria.

This article has addressed misconceptions and misunderstanding of VA disability compensation. The biggest tip for vet-

erans and members on active duty is to document all medical treatment you have while on duty in order to have your disabilities from military service covered by the VA. The compensation is nice, but truly, the medical care will be more important when you get older. Leaders remember to have your Soldiers seek medical treatment and don't allow anyone to pressure them into not going to sick call. I hate denying veterans service connection because their medical care was not documented in service. Also, be proactive when applying for VA benefits. Review the rating schedules and the Disability Benefit Questionnaires, a veteran should never be surprised by the rating they receive. Veteran Service Organizations can make the process easier for all leverage the VSO and ask about the process. They are your advocates. Lastly, Congress established a great benefit program for veterans; you've earned it, so use it!

## SHARP

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The following are the 402nd's SHARP points of contacts:

A'Keta Vasser – HQ SARC  
Sgt. 1st Class Annette Simon – HQ VA  
Tonya Weaver – HQ VA

AFSBn-Kuwait VA's:  
Sgt. 1st Class Chad Ault  
Sgt. 1st Class Tamla Bumbury  
Corinthians Hamilton  
James Davies  
Staff Sgt. Mohammed Siddiqi

AFSBn-SWA VA's:  
Tyhuynh Beaviens  
Angela Glenn

AFSBn-Qatar VA:  
Sgt. 1st Class Alfonso Nunez



### READ POWER LINE ON THE WEB

[HTTP://WWW.ASCHQ.ARMY.MIL/HOME/402.ASPX](http://www.aschq.army.mil/home/402.aspx) &  
[HTTP://WWW.FLICKR.COM/PHOTOS/100813678@N05/](http://www.flickr.com/photos/100813678@N05/)

FOR NEWS & PHOTOS FROM 402ND AFSB

## POWER LINE

# Change of responsibility for AFSBn-KU



On Aug. 2, Master Sgt. Donald Guillory passes the NCO sword to LTC Marc Staats for the change of responsibility ceremony.

### Story and photos by Sgt. 1st Class Annette Simon, 402nd AFSB PAO

Sgt. Maj. Tyrone P. Legier assumed responsibility of the Army Field Support Battalion – Kuwait from Master Sgt. Donald J. Guillory, who served as the Senior Enlisted Advisor (SEA) for the battalion. The change of responsibility ceremony was held in AFSBn-KU’s headquarters on Aug. 2nd.

Master Sgt. Guillory, the outgoing SEA, passed the NCO sword to AFSBn-KU’s commander, Lt. Col. Marc D. Staats, who then passed the sword to Sgt. Maj. Legier, the incoming sergeant major. The passing of the NCO sword is a military tradition, also rich with symbolism and heritage. The sword is a symbol of order and discipline, reminding the senior NCO of the responsibility in caring for the unit members under his charge.

Master Sgt. Guillory, who was also the NCOIC for the Support Operations (SPO), shared his experience with the AFSBn-

KU and his enthusiasm for the SPO and those that make up the SPO team. As he passionately spoke about the SPO section, he enlightened everyone of the importance of the SPO section to the battalion. Although they are small in number, they are a tight knit team that work together to

accomplish the mission. Master Sgt. Guillory further stated they are there for each other and no one would let the other fail. Master Sgt. Guillory will return home to Lake Charles, LA, where he is the primary care giver to his wife and three grandchildren.

Sgt. Maj. Legier shared his excitement of being a part of the AFSBn-KU family and is ready to assume responsibilities as the sergeant major for the battalion. Sgt. Maj. Legier is no stranger to the Camp Arifjan area. He briefly told the audience of his previous assignment here at Camp Arifjan and another assignment with the AFSB. On his previous deployment here in 2009, he was the S3 operations sergeant major with the 595th Transportation Brigade. In 2010, he left Camp Arifjan to serve as the command sergeant major of the 2/402nd Battalion in Balad, Iraq. When Sgt. Maj. Legier is asked how is he doing, he often replies, “Living the dream, refilling the toolbox and having fun.”



On Aug. 2, LTC Marc Staats passes the NCO sword to the incoming sergeant major, Sgt. Maj. Legier during the change of responsibility ceremony.

## POWER LINE

## All in a day's work



Sgt. 1st Class Tamla Bumbury (right) is leading Brig. Gen. Francisco Espaillat, Central Command (CENTCOM) Deployment & Distribution Operations Center (CDDOC) director (left) and the rest of the team on a tour of the warehouse on Aug. 13.

### Story and photo by Sgt. 1st Class Annette Simon, 402<sup>nd</sup> AFSB PAO

There are not many Soldiers who are able to experience life changing and career moving events in one day. Sgt. 1st Class Tamla Bumbury, Army Field Support Battalion – Kuwait (AFSBn-KU) Central Receiving Shipping Point (CRSP) Noncommissioned Officer in Charge (NCOIC) experienced a reenlistment and a promotion all in a day's work. July 30, 2013, is a day she will remember for the rest of her life. On the morning of, Sgt. 1st Class Bumbury was sworn in at her reenlistment ceremony another 10 years to the United States Army by her OIC, Capt. Avery Evans, AFSBn-KU S4/supply (Officer in Charge) OIC. When speaking about her decision to reenlist, Sgt. 1st Class Bumbury, who currently

has 15 years of military experience stated, "It feels good, I always wanted to stay in the military for 20 years or more." When asked what advice would she like to give to others who are trying to get promoted or thinking about reenlisting, she shared how having a mentor and seeking self improvement is important. She credits her promotion to the Soldiers that have been around her and acknowledged the fact someone had to train and mentor her for her to get where she is today.

She further stated, "I love being a Soldier, stay in the military as long as you can because it is one of the most rewarding jobs you can have." "I love the experiences, opportunities, which are the most memorable and have been life changing events."

Sgt. 1st Class Bumbury arrived to Camp Arifjan in March 2013 as the CRSP NCOIC. As the CRSP NCOIC, she works with the Supply and Accountability section. She also assists in ensuring the APS-5 meets 10/20 standards, which is referred to as fully mission capable (FMC) prior to issuing equipment to the customer.

She has improved the battle rhythm by creating a continuity book for the Soldiers that will follow her in this position. As a COR, she has also improved the system for conducting the audits by creating surveillance contractor check sheets, which she maintains the actual surveillance records.

In addition to her duties as the CRSP NCOIC, she is also a Contracting Office Representative (COR) and a Victim Advocate (VA) for the AFSBn-KU's Sexual Harassment / Assault Response and Prevention (SHARP) program.

"The SHARP program is a very important program, those that are selected should want to do it, I do," said Sgt. 1st Class Bumbury.

Although she has previous experience as a COR, this is the first time as a COR at the strategic level, working with APS-5 – which is all well for her. With the experience she is gaining in logistics, and the fact that she is currently working on her master's degree in acquisition supply chain management this gives her more experience in her career and makes her more marketable. Sgt. 1st Class Bumbury shared how this experience with the Army Materiel Command (AMC) has enhanced her skill-set as a logistician.

Some of her previous duty assignments were Standard Army Maintenance System (SAMS) Operation NCOIC for 5<sup>th</sup> Maintenance Company in Kaiserslautern, Germany; supply sergeant for 602<sup>nd</sup> Maintenance Company at Ft. Hood Texas; and Operations NCO for the White House Communication Agency in Washington, D.C. Her goal is to continue to advance while serving with other Soldiers and to continue establishing a knowledge base for her career after she retires from the military.

Sgt. 1st Class Bumbury, and her husband of 15 years, Steve and have a five year old daughter name Sidney. As time permits, Sgt. 1st Class Bumbury enjoys writing poetry, short stories and reading. She is also a member of a book club called Page Turners of DMV, D.C., (Maryland and Virginia).

# POWER LINE

## EEO and EO

By Patty Vyncke, 402<sup>nd</sup> AFSB EEO

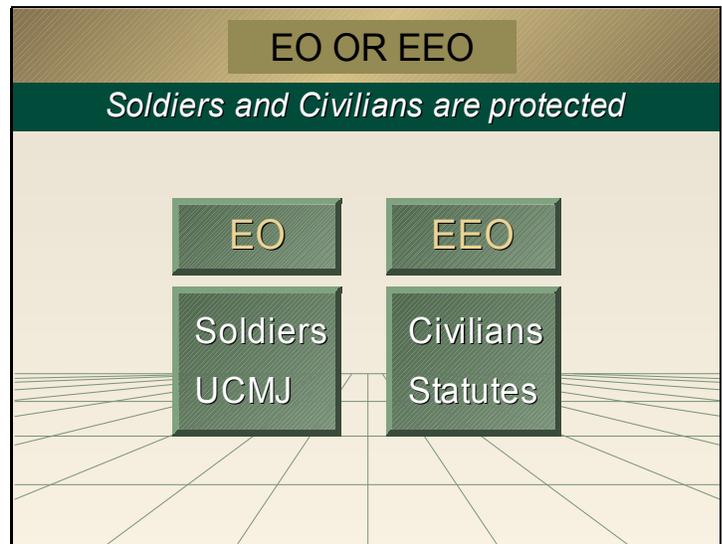
The Civilian Equal Employment Opportunity (EEO) is a program that is mandated by law. It stems from Civil Rights Legislation, Title VII. The basic principle is that a person shall not be discriminated against because of their race, color, religion, sex, national origin, age (40+), handicap (physical or mental), or reprisal (for participation in protected activity) in employment situations; such as hiring, promotions, training, assignment of duties, etc. Everyone needs to know their rights and responsibilities and what policies, practices, and regulations are in place.

Military basis for a complaint are a slightly different: The Equal Opportunity (EO) complaints processing system addresses complaints that allege unlawful discrimination or unfair treatment on the basis of race, national origin, color, gender, religious affiliation, or sexual harassment. Attempts should always be made to solve the problem at the lowest possible level within an organization.

The 402<sup>nd</sup> Army field Support Brigade conducted EO/EEO training on 30 Jul and 1 Aug at Camp Arifjan. The training, which was lead by Col. James D. Kinkade, commander of the 402<sup>nd</sup> AFSB, and instructed by Sgt. 1<sup>st</sup> Class Edith Canada (EOL) and Ms. Patty Vyncke (EEO). Training included both Soldiers and civilians. Very important in both processes are: how the diversity between Soldiers, civilians and contractors can create conflict; and with knowing the rules and working together, everyone can be a great asset to each other. Soldiers quickly learned they cannot “order” civilians to perform duties. Civilians learned they need to respect that Soldiers have earned their rank and are the military is the reason for the existence of Department of the Army (DA) civilians. It was also stressed that contractors cannot be expected to perform duties outside those described in the contract.

Other emphasis was placed on the exceptional contributions stemming from civilian disabilities program. It was pointed out that any civilian can involuntarily become a member of that group at any time, without notice, and that Civilian Personnel Office has a program specifically for wounded warriors.

Increased emphasis this year has been directed to recent media attention to sexual harassment and sexual assault. The Army has established the Sexual Harassment Assault Response Prevention



(SHARP) program to deal with these issues. There is a whole new focus on this subject to change the culture. The spotlight will remain bright until everyone takes responsibility for the problem and the matter comes to an end.

Both Soldiers and civilians came away with a greater sense of past issues, what is and isn't acceptable, and current focus to eliminate the problem as we move towards other goals throughout our mission responsibilities.

As challenges evolve, so do the changes to accommodate necessity. It was announced that effective on 1 Aug 2013, the Office of Diversity and Leadership, formerly EO and EEO would be established at AMC. More to follow regarding those operations as they are disclosed.

EO/EOL/SHARP contact information for the 402<sup>nd</sup> AFSB:

EOL: Sgt. 1<sup>st</sup> Class Janta Johnson,  
 DSN (318) 480-0069  
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EEO: Patty Vyncke  
 DSN (318) 430-4840  
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SHARP: A'keta Vasser  
 DSN (318) 480-0018  
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# POWER LINE

## 69th ADA issue...

*Continued from page 6*

and weaknesses. This will be an enduring requirement, which is expected to be exercised regularly, to refine PDA utilization, documentation, processes, and training of personnel and increase flexibility in depth of APS equipment.

## Espailat ...

*Continued from page 2*

providing a complete platform with all required equipment. Better accountability is achieved by having visibility of the equipment inside warehouses and parking equipment by Unit Identification Code (UIC) and by like items. Accountability teams have easier access to equipment and can notice when a piece of equipment has been moved from its assigned parking space. Equipment is also grouped by year service schedules are due, making it easier to follow all scheduled and unscheduled maintenance services. These facilities will operate



Photo taken by Chief Warrant Officer 4 Celeste Melena

**John Levin Angeles scans the ELID labels for the items received on June 25, at Camp As Sayliyah.**

as a class VII supply warehouse. Equipment will be stored by location using: Equipment List Identification (ELID) stickers, Army Mobility Asset Tracking System (AMATS) tags, which will increase tracking accuracy in Army War Reserve Distribution System (AWARDS).

The storage of APS-5 is a work in progress due to the uniqueness, amount, and geographical location of our equipment. We are conducting this operation in three phases.

Phase I: Conduct maintenance and bring equipment to Fully Mission Capable (FMC); place fleet by UIC and like items into warehouses; prepare for storage.

Phase II: Prepare equipment in warehouses for limited/full COSIS IAW TM 38-470.

Phase III: Surveillance and exercise.

AFSBN-KU's number one responsibility is to provide our Soldiers with the best equipment possible to give them a decisive advantage on the battlefield. AFSBN-Ku will fulfill that obligation to our Soldiers by placing APS-5 equipment into warehouses as the space becomes available and ensure APS-5 equipment remains ready and reliable for our Soldiers' use at anytime.



Photo by Sgt. 1st Class Annette Simon, 402nd AFSB Public Affairs

**Brig. Gen. Espailat (left) is being briefed by Lt. Col. Staats (right) as they check out containers outside of the warehouses on the tour given Aug. 13.**

# POWER LINE

## Sgt. 1<sup>st</sup> Class Canada shares her experience as the historian for the SAMC



Photo by Sgt. 1st Class Annette Simon, 402nd AFSB Public Affairs

**Sgt 1st Class Canada recites the history of Sergeant Audie Murphy at the SAMC induction ceremony on Aug. 10 at Camp Arifjan.**

**By Sgt. 1st Class Annette Simon, 402nd AFSB Public Affairs**

On Aug. 10, 2013, the ARCENT chapter of the Sergeant Audie Murphy Club (SAMC) held an induction ceremony where two Soldiers were inducted, Sgt. Roberto Abeledo, 1<sup>st</sup> Armor Brigade Combat Team (ABCT), 4<sup>th</sup> Infantry Division (ID) and SGT Justin Brown 4-501<sup>st</sup> Attack-Reconnaissance Battalion (ARB), 36th Combat Aviation Brigade (CAB). These Soldiers proved themselves worthy of membership by successfully meeting all required criteria which included: APFT score of at least 90 points in each event; Warrior Training/Battle Drill Lanes; and two selection boards in which the Non-commissioned Officers (NCOs) must answer scenario questions based on Army regulations and policies. NCOs are also tested on their knowledge of Audie Leon

Murphy.

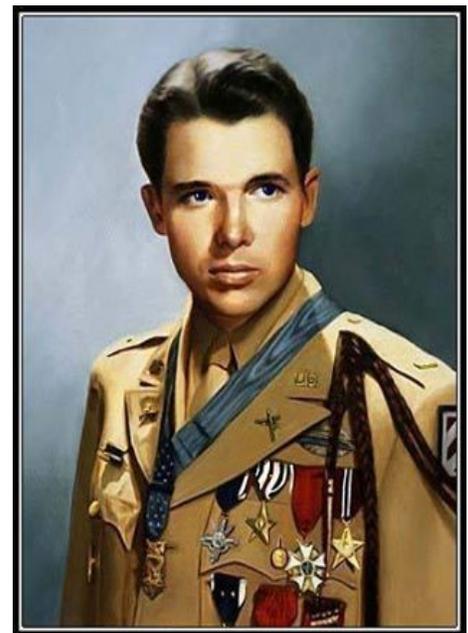
Sgt. 1<sup>st</sup> Class Edith A. Canada, 402<sup>nd</sup> AFSB S4 NCOIC, serves as the historian for the ARCENT SAMC. Sgt. 1<sup>st</sup> Class Canada, also a SAMC member, was inducted in the SAMC in 2011 in Aberdeen Proving Ground (APG), Maryland. She was the first in her unit, 22<sup>nd</sup> Chemical Battalion (Technical Escort), to be inducted into the prestigious club upon the unit's activation on APG in 2006. Her decision to become a member was largely due to guidance by her mentors who pushed her to always challenge herself.

When Sgt. 1<sup>st</sup> Class Canada arrived here 11 months ago and found out there was a SAMC here, she immediately wanted to get involved and support the club. She shared how this is a wonderful tool and there are study sessions available weekly for potential SAMC candidates to prepare for the board. Induction ceremonies are held once a quarter, with the next ARCENT board scheduled for Sep. 7. When asked of advice to offer to potential candidates, Sgt. 1<sup>st</sup> Class Canada stated, "Be resilient, because it is challenging." She also stated, "It is an honor to be associated with an organization that promotes continuous stride for success and involvement in community service but most importantly, genuine interest in the development and welfare of Soldiers."

As a member of the SAMC, Sgt. 1<sup>st</sup> Class Canada has contributed to community service by working with Morale, Welfare and Recreation (MWR) when they host the camp's 5K runs. She

provides assistance and guidance for the SAMC study groups, which meet on a weekly basis. In the past, she has also assisted in hosting the SAMC Camp Arifjan talent show. During her tenure at the ARCENT chapter SAMC, there have been seven Soldiers inducted. She shared how she would like to see the ARECENT chapter continue to grow; continue the foundation established; and how great it would be to see someone from the 402<sup>nd</sup> AFSB inducted.

Sgt. 1<sup>st</sup> Class Canada proves to be the epitome of a Soldier. In addition to her daily duties as the brigade S4 NCOIC, and serving on the SAMC, she is also the Equal Opportunity Leader (EOL) for the brigade.



Courtesy Photo

**Audie Leon Murphy—one of the most famous and decorated American combat Soldiers fo World War II.**

# POWER LINE

## LOGSA training lab expansion

**Story by Gary V. Hancock, LOGSA LNO**

The Logistics Support Activity (LOGSA) has a growing footprint in Southwest Asia in support of Operation Enduring Freedom. As a major part of this footprint, LOGSA has placed Department of the Army civilian's logistics liaison officers at Camp Arifjan whose mission is to represent the 402<sup>nd</sup> AFSB command as the face to the field working LOGSA related issues.

LOGSA's LNO, Gary Hancock, oversees nine geographical areas: Jordan, Qatar, Doha, Bahrain, Kuwait, Iraq, Horn of Africa, Dubai, and Abu Dhabi to provide hands-on training on all the products and services LOGSA offers inside the logistics information warehouse.

In the past, most of this training was conducted in a fashion of on-site at the unit location. Today, the activity provides computer based training laboratories in both Afghanistan and Arifjan Forward Operating Base (FOB) in Kuwait; which allows centralize training and offer more courses with a larger number of students.

Through these deployed training labs, LOGSA is actively supporting the Army's efforts to speed the redistribution, retrograde and reset of equipment deployed to Southwest Asia and ensure that the Army maintains a high level of combat readiness. The main focus of this training is on two critical enabling tools that are used in theater to facilitate the redistribution, retrograde and reset process. They are the Automated Reset Management Tool (ARMT) and the Theater Provided Equipment Planner (TPE-P).

ARMT is a web-based applica-

tion that assists in managing reset and increasing the velocity to get equipment back in the hands of units. ARMT automates the process for requesting planning disposition for field and sustainment level reset plans. The tool auto-generates the reset plans from PBUSE for the unit and the unit simply validates that the plan is correct and then executes the plan in the tool. The visibility of these reset plans in ARMT allows the Army Materiel Command (AMC) Life Cycle Management Command's (LCMC) maintenance facilities to forecast workload, capacity, part requirements, and cost to expedite the repair and reset process.

The TPE Planner is a web based tool that automates the theaters current manual process used to vet lateral transfer, redistribution and disposition decisions for non-mission essential TPE. It was built to improve the

process velocity and synchronization at all levels in the vetting process, and provide centralized visibility by documenting decisions and directives in tailored reports. It will also provide visibility of the equipment that is due into and at the Redistribution Property Assistance Team (RPAT) yards to assist in forecasting workload, capacity and transportation requirements.

The LOGSA Kuwait training lab has proven to be a success providing and enabling outstanding training, as well as, sustainment logistics support throughout the area of responsibility (AOR). The mission of the LOGSA training lab is to continue to play a key role supporting the Army's evolving mission in theater ensuring the war fighter receives the highest quality training and support where and when it is needed.



Photo by Sgt. 1st Class Annette Simon, 402<sup>nd</sup> AFSB PAO

**Instructor and LOGSA LNO, Gary Hancock (right) provides Logistics Information Warehouse (LIW) training on 7 Aug.**

# POWER LINE



## HAIL & FAREWELL

### Hail to our new Power Team Members

Rank	Name	Rank	Name	Rank	Name
GS-07	AARON, ANGELIA	SSG	GARCIA, ROBERT M	MAJ	MIZE, JERRY RAY
GS-11	BARNEY, ADERION	GS-09	HALL, TRINITA D	CPT	MUNIZ, MARTIN A
MSG	BENNET, ARLENE D.	SFC	HAYNES, JEFFREY	GS-09	OUTERBRIDGE, EBONY
SGT	BORING, GEOFFREY D.	GS-13	HAYS, JOHN PAUL	GS-11	PERALTA, MARIAN E
MAJ	CAMERON, STEPHEN	GS-12	HICE, JAMES L	CPT	SANCHEZ, JUAN C
LTC	CARTER, KENNETH L.	GS-14	HORN, DAVID JOSEPH	1LT	SEIDNER, RYAN
GS-12	CASEY, STEVEN W	GS-12	HOUSTON, MICHAEL	GS-11	SHERRER, HENRY C
GS-13	CHATMAN, MICHAEL A	MAJ	IN, SUNG JU	GS-12	SMALLS, THURSTON
GS-13	COFFEE, LASHONDA R	SFC	JOHNSON, JANTA L.	LTC	SMITH, KEVIN
SSG	COOPER, KIMBERLY R	COL	KINKADE, JAMES D.	SGM	SPINLER, JUNE
CW2	FEGAN, MATTHEW M.	GS-09	KORTY, MIKE	GS-11	STOKES, VIVICA LATOYA
CSM	FERDINAND, RONALD	SFC	LEE, APRIL LYNN	GS-11	TRIPP, JOHN D
GS-11	FRODL, WILLIAM R	SGM	LEGIER, TYRONE	CPT	URAIH, CHUKWUDI I.
CPT	GALVIN, PAUL	LTC	MCCLEARY, DENISE K.	CPT	WILSON, ALVIN

### Farewell to our Power Team Members

Rank	Name	Rank	Name	Rank	Name
SSG	BANASZEK, JOSEPH A	CPT	EVANS, AVERY	KTR	MCPHATTER, SHATASHA F
GS-13	BARNES, TOD	CPT	FOSTER, DANICA	SFC	MULLEN, BERNIE
CSM	BARTEE, NATHANIEL J	CW4	FUJIHARA, YOJI	SFC	NUNEZ, ALFONSO
MAJ	BOWEN, ERIC L	GS-12	GARBE, JESSICA L	LTC	OMAHONEY, PATRICK S
GS-13	BROWN, MARGARET E	MSG	GUILLORY, DONALD	MAJ	PLACE, JOSEPH DANIEL
GS-13	BROWN, STANLEY R	GS-12	HARRIGAN, WOODOPH	SFC	RAY, LOUIE MACK
MSG	BUCHANAN, MONIQUE	GS-13	HOROWITZ, EMILY N	GS-12	REINHOLD, SUNG HYON
GS-11	BUCHER, BRIAN J	SGT	HOWARD, KEHINDE	LTC	SANTOS, MICHAEL ANGEL
GS-11	CHOO, IRVING	GS-13	JOHNSON, TIMOTHY L	GS-12	SHERODE, JIMMIE
SFC	CLAVETTE, DAVID	MSG	JONES, BETHENY A	GS-14	SNIDOW, TIMOTHY A
SSG	CRUZ, SAMUEL	COL	KUENZLI, JOHN DALE	CW4	STRUFFOLINO, FRANK D.
GS-13	DAVIS, LEE A	GS-11	MAYNOR, MICHAEL E	CW3	SWEM, JEFFREY
SSG	DEAN, CANDY E	GS-13	MCDONALD, ANNETTE Y	GS-13	WASHINGTON, HERMAN
LTC	DISTAD, GREGORY E	GS-14	MCNEAL, ANTOINE C	SFC	WINN, BELINDA