



POWER LINE



402nd AFSB visits DLA Disposition Services and finds more than “end of life” services



Photo by SFC Annette Simon, 402nd AFSB Public Affairs

On Aug. 22, members of the 402nd receive a tour of the DLA Disposition Services, located at Camp Arifjan.

By Maj. Jerry R. Mize, 402nd AFSB ALT-D Deputy Director

CAMP ARIFJAN, Kuwait — On Aug. 22, 17 key members from the 402nd Army Field Support Brigade (AFSB) visited the Defense Logistics Agency (DLA) Disposition Services, located here in Camp Arifjan. This visit for 402nd AFSB Soldiers, civilians and interns stemmed from a realized need to better understand how DLA operates and how this fits into their mission of theater sustainment.

The facility tour was headed by DLA Disposition Services representatives, Lt. Col. Merritt Lincoln, Mr. Tony Cameron and Mr. Ben Potasi. It began with a twist to the understanding of what most users have about DLA Disposition Services. The tour made its first stop at the reutilization services tent. The DLA Disposition Services staff explained that the two major services of DLA Disposition Services in Kuwait are reutilization and demilitarization / destruction. As 402nd members

visited the many rows and bins of equipment, they were surprised at the cost saving / cost avoidance opportunities that faced them. Some stopped at an administrative bin full of document protectors and labels, looking pleased at the selection. Others scattered to look at computers and computer accessories, while others mulled around power tools and hand tools. A general sense of surprise and looks of “wheels turning” in acknowledgement of potential cost savings / cost avoidance to the brigade, showed plentiful throughout the group. Maj. Sung In, 402nd AFSB Acquisition, Logistics, and Technology Directorate (ALT-D) describes his previous relationship with DLA Disposition Services and then his reaction to this part of the tour. He stated, “I think of DLA Disposition Services like the old notion of a DRMO. Now I’m seeing where either I can obtain or tell others where to go to receive equipment and items either lightly used or still in packaging for no cost.

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So, you want to be a Logistics Management intern?



Courtesy photo

Michael Korty, DA Logistician Intern



Courtesy photo

Ebony Outerbridge, DA Logistician Intern

By Michael Korty and Ebony Outerbridge, DA Logistician Intern

The word is out. Six Logistics Management interns are in the 402nd AFSB. Some of you may have spoken with or seen us on Camp Arifjan and Camp Buehring, Kuwait. We have fielded several inquiries in reference to the intern program and would like to share the process and qualifications required to be hired as a Department of the Army Logistics Management Intern.

The first step is to see if you qualify. The following web site lists the details: http://www.cascom.army.mil/S_Staff/clcmo/da_intern.htm#. To summarize, it requires a bachelor's degree (all majors accepted), with a minimum of a 2.95 GPA, (although no one in our class of 20 had below a 3.2); qualify for a secret security clearance; and be a U.S. Citizen. Also, you must sign a mobility agreement which requires you to move to an Army or DOD installation once you graduate from the program.

Once you have determined you are eligible, the next step is USAJOBS.GOV. In a typical year, 2 or 3 groups of 20-40 interns are hired. The position is normally posted in January, June and in the fall. The minimum documents required to apply are: a resume, proof of military service (if applicable), proof of VA disability (if applicable), and college transcripts. Once you apply for the job posted on <https://www.usajobs.gov>, complete a questionnaire in reference to your skills and abilities, your application will receive a score, however, you will not get to see it. If your application meets the minimum

score established by the hiring authority, you will receive a message that you have been referred to the hiring authority. The hiring authority will review the applications and possibly eliminate some applicants before starting the interview process. The typical interview process for this program is a phone interview; followed by an in-person interview; followed by a job offer. At that point, you're in the home stretch to starting the program. The last remaining hurdle, if you are not already civil service, is being granted a secret clearance prior to the start of training. Note: a secret clearance from active duty will not suffice because the background check for federal civil service is slightly different.

The entire process takes about five months, from the initial job posting to the start of training. If you decide to pursue this career, you must have patience during the hiring process. Also, you must pay close attention to the job announcement, and be confident during the interview process.

Best of luck!



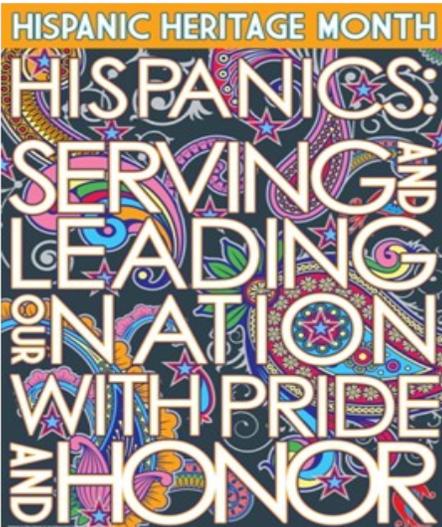
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Hispanic Heritage Month 2013



By Patty Vyncke, 402nd AFSB EEO

“Hispanics have helped shape our communities and expand our country, from laboratories and industry to board rooms and classrooms. They have led movements that pushed our country closer to realizing the democratic ideals of America’s founding documents, and they have served courageously as members of our Armed Forces to defend those ideals at home and abroad. Hispanics also serve as leaders throughout the public sector, working at the highest levels of our government and serving on our highest courts.” — President Barack Obama

Each year, Americans observe National Hispanic Heritage Month from Sep. 15 –Oct. 15, celebrating the histories, cultures, and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean, and Central and South America.

The U.S. Census Bureau classifies Hispanics as Americans who trace their ancestry to: Mexico, Puerto Rico, Cuba, Spain, Spanish-speaking countries of Central and South America, Dominican Republic and

other Spanish cultures, regardless of race.

Recognized Group Names include:

Hispanic – generally used by Cubans, Puerto Ricans and other Caribbean people who consider their cultural heritage linked to Spain.

Latino (Latina for women) – generally used by descendants of Latin America (Mexico, Central America, and South America).

Chicano (Chicana for women) – generally used by people of Mexican ancestry wishing to distinguish their heritage from those of other Latin American countries. The term Mexican American is becoming a popular replacement.



Generations of Hispanics have shaped and strengthened the fabric of the United States since its inception. Hispanics have enriched every facet of our national identity with traditions that stretch across centuries and reflect the many ancestries that comprise the Hispanic/Latino community.

The United States ranked 2nd in the world for largest Hispanic population as of 2010. Only Mexico, with a Hispanic population of 112 million, had a larger Hispanic population than the United States, with 50.5 million.

The projected Hispanic population of the United States

on July 1, 2050 is 132.8 million. According to this projection, Hispanics will constitute 30 percent of the nation’s population by that date.

During National Hispanic Heritage Month, we celebrate the immeasurable contributions Hispanics have made to our Nation from the beginning, to present day. Within the remarkable diversity of the American people, Hispanics represent a wide range of nationalities and backgrounds. And like many Americans, Hispanics have overcome obstacles to persevere and flourish in every sector of our society.

“The future of America is inextricably linked to the future of our Hispanic community. Our country thrives on the diversity and ingenuity of all our people, and our ability to out-innovate, out-educate, and out-build the rest of the world will depend greatly on the success of Hispanics. As we honor their struggles and successes, let us recommit to ensuring our Nation remains a place big enough and bold enough to accommodate the dreams and prosperity of all our people.”

—President Barack Obama
Hispanic Heritage Month



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Supporting the war fighter



Photo by Capt. Claude Vann IV, AFSBn-QA, Support Operations Officer

Jojo C. Callanta, tech inspector, is verifying gauges are within tolerance and in accordance with the inspection check sheet in Camp As Sayliyah, Qatar.

Story and photos by Capt. Claude Vann IV, AFSBn-QA Support Operations Officer

CAMP AS SAYLIYAH, Qatar

- Recently the Army Field Support Battalion-Qatar (AFSBn-QA) received Containerized Kitchens (CK) and Multi Temperature Refrigerated Container System (MTRCS). The CK and MTRCS are filling authorized requirements in the Fires Brigade (BDE) and Sustainment BDE sets. These pieces of equipment are designated to go forward in support of tactical units during contingency operations.

The CK was initially fielded in 1998, and is the largest of the Army field kitchens. It is used for preparing and serving both Unitized Group Ration Heat and Serve (UGR-H&S) and Unitized Group Ration (UGR-A) meals, but can prepare many types of food because of a full complement of appliances. The CK is capable of

supporting up to 800 Soldiers per day, and is designed for use at battalion-level meal preparation sites. This piece of equipment is mounted on a tactical trailer and towed by a Family of Medium Tactical Vehicle (FMTV) 5-ton truck. In garrison, the kitchen can be placed on the ground and operate from an external electrical source. Some of the key improvements over the previous field feeding equipment include hot and cold running water for food preparation and clean up; environmental controls for heating and cooling; integrated ventilation for cooking, and two refrigerators. The CK can be set up and ready to serve Soldiers in less than an hour.

The other specialized equipment we received is

the highly mobile MTRCS that provides simultaneous transport of frozen and chilled semi-perishable rations on a single platform directly to the field kitchen site. MTRCS is the follow-on generation of refrigeration systems. The MTRCS provides a flexible, rapidly deployable, resource efficient, refrigerated, food distribution capability that enables meal preparation in multiple environments and operational scenarios. The MTRCS supports the Future Modular Force Concept by providing three days of rations for 800 Soldiers. It can also be used by medical units for the transportation and refrigerated storage of medical supplies, including blood products and vaccines that must maintain a certain temperature.

MTRCS can transport and store both refrigerated and frozen products in a single container. The system consists of an insulated 8x8x20 ISO container that can operate on the move which

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Photo by Capt. Claude Vann IV, AFSBn-QA, Support Operations Officer
Team of Exelis employees gather together as they are learning how to read the MTRCS gauges.

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Warehouse humidity control system upgrade



Courtesy photo

On Sep. 14, Capt. Uraih using the new digital interface for the Humidity Control System (HCS) in the warehouses in Camp Arifjan.

By Capt. Chukwudi Uraih, 402nd AFSB S-7 OIC

The warehouses used for the Care Of Supplies In Storage (COSIS) Program were built 10-12 years ago on Camp Arifjan. Each warehouse was equipped with a humidity system to control the interior air moisture con-

tent. On Sep. 14, the upgrades to the warehouses were completed and training was provided to warehouse managers on the new system, which now includes a digital interface.

Regulating humidity has been known to save both time and money by reducing the maintenance frequency needed for rolling stock. The upgrades to the humidity control system now allow warehouse managers to check humidity at distinct locations periodically. This improvement allows for a quicker response to issues with the greater humidity control system. On Sep. 14, I connected with trainers from Kamal M. Al Sultan Co. and the warehouse managers from ITT – Exelis for basic operations training for the new digital interface. During this training, all participants were able to walkthrough, changing settings on the Humidity Control System and the new digital interface.

Department of the Army intern invades AFSBn-KU

By Latrice Holmes, DA Logistician Intern

I arrived to the Army Field Support Battalion-Kuwait (AFSBn-KU), on July 18, 2013, as a Department of the Army (DA) intern. Upon my arrival, I hit the ground running.

Most everyone in the AFSBn-KU has seen me around the 402nd AFSB footprint since July, and rightly so. I am part of a DA internship program that began over ten years ago. The DA Logistics Management Intern Program's mission is to recruit, hire, train, develop, and mentor top quality individuals to perform as

premier logisticians throughout the Army. The program equips individuals with the functional and multifunctional capabilities to immediately contribute to any organization's logistics' mission. As an intern, not only am I here to learn, I am here to support the unit's mission. In learning the world of logistics, I have visited the lots and warehouses, traveled to Ali Al Salem, Aerial Port of Debarcation (APOD), and the Al-Shuaiba Port /Sea Port of Debarcation (SPOD).

This most definitely is not a tourist trip. I am assigned to the Support Operations (SPO) section

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402nd Army Field Support Brigade
Camp Arifjan, Kuwait

Commander

Col. James D. Kinkade

Command Sgt. Major
CSM Ronald Ferdinand

Public Affairs Officer
SFC Annette Simon

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annette.g.simon4.mil@mail.mil

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Photo by SFC Annette Simon, 402nd AFSB Public Affairs
Sep. 7, commander of 402nd AFSB, Col. James D. Kinkade, presents Latrice Holmes an award for her service while serving as an intern.

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DLA . . .

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I'm kind of surprised to be honest. It's not just mortuary affairs for equipment; some of it can have a second life."

The team then left to maneuver through the open reutilization yard passing larger items, also available for reutilization from welding machines to tracked vehicle parts and more.

The DLA Disposition Services team stopped at the sorting facility to describe the process of equipment disposition. The first portion of the process began with sorting items or equipment according to condition codes. The items are then available for screening by the customer for a 42 day cycle. Once the item goes through the 42 day cycle, things that can be reutilized are entered in the Distribution Standard System (DSS), then they are placed in DLA warehouses. Once that time expires, after 42 days, then equipment moves to the destruction yard. Items containing a condition code for destruction are boxed and fork-lifted either to the demilitarization site or to the destruction site. The intrepid crew marched on in the 114 degree heat to look on as contractors used torches and hammers to disassemble or cut portions of equipment. Demiling by torch or by tool renders the equipment unusable and reduces it into manageable sizes for onward movement to the shredder. The group then followed the trail to where chunked pieces were loaded by crane onto a conveyer belt feeding a large industrial shredder. This shredder reduced the chunks to a size suitable for sale as scrap to local buyers, thereby, completing the lifecycle.

Although DLA Disposition Services is not a function of the 402nd AFSB, the integration and interaction amongst the two facilitates a crucial function in the mandated retrograde/sustainment fight for the AOR. Both entities left with a better understanding and appreciation of how they are connected as a community and a larger organization functioning to accomplish the mission and goals of our military.

Please see DLA Disposition Services at <http://www.dispositionservices.dla.mil/about.shtml> and the 402nd AFSB at <http://www.osc.army.mil/home/402ndAbout.aspx> for general info on these organizations.

Intern . . .

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of the largest forward deployed Army Prepositioned Stock-5 (APS-5), which is a part of AFSBn-KU's mission, where I rotate between three operational sections and two subsections. The three operational sections include supply, transportation and maintenance; and the two subsections include the accountability cell and retrograde. I have observed the retrograde of Class VII Theater Provided Equipment (TPE) to Continental U.S. (CONUS) in support of Army RESET and Army Force Generation (ARFORGEN). Additionally, I have shadowed the Contracting Officer Representatives (CORs) for the APS-5 contract.

My personal experiences have assisted with handling my responsibilities in the AFSBn-KU. I am prior military; served seven years active duty in the Army as a 42F, Human Resource Information System Management spe-

cialist, reaching the rank of sergeant (promotable).

I have been busy this past month. I have been working with Capt. William R. Mills II, AFSBn-KU's supply operations OIC, and his team training on supply operations and touring the Central Receiving and Shipping Point (CRSP). I have also worked with Mr. Jose A. Vazquez, the accountable officer for the battalion, training with each section (disposition, Inventory Adjustment Report (IAR), receiving, current operations, equipment management and stratification) of the Material Management Center (MMC). Chief Warrant Officer 2 Michael W. Hoskins, AFSBn-KU's Maintenance OIC, welcomed me to the maintenance section, where I am able to observe the quality assurance (QA) CORs conduct paint and lube verifications, audits and equipment inspections. I am with Mr. Andre Owens, retrograde OIC, and his team at Lot 30 receiving training on the retrograde process for APS-5. My training consists of attending the battalion SPO briefs, battalion commander stand-up meetings, and individual section meetings.

During this on the job training (OJT), I have been able to see Army logistics at the strategic level. It feels good to know I had a hand in supporting the war fighter. I am part of the second group of interns from the program who have come to Kuwait to support the 402nd's mission.

The AFSBn-KU command made me feel like part of the team the moment I arrived. Capt. Megan E. Scavezze, AFSBn-KU's SPO OIC quickly took me under her wing to ensure my time with the battalion would be beneficial for my future endeavors as a civilian leader. I learned

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War Fighter . . .

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provides increased operational flexibility and logistics capability while decreasing operational and transportation costs. The refrigeration unit has temperature settings ranging from -5 degrees F to 60 degrees F. The two compartments are separated by a removable partition, which allows for varied proportions of refrigerated and frozen storage; this also allows for use as a single temperature container. A set of end wall doors and a side door can be used to optimize loading and unloading of separate compartments. An integral bale bar and rail system enables it to be transported via the Palletized Load System (PLS) or Heavy Expanded Mobility Tactical Truck – Load Hand System (HEMTT-LHS).

The MTRCS and CK are only a small part of authorized equipment that is coming to fill APS-5 Qatar BDE sets. These two pieces of equipment are critical to Combat Service Support units for mission accomplishment. AFSBn-QA will continue to receive key equipment to enable strategic flexibility and depth to the CENTCOM area of responsibility.

Intern cont. . .

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early in my professional career to always be hungry for knowledge. With that hunger, great things are destined to follow. I want to personally thank the officers, NCOs, civilians and contractors for making this internship experience a success. With more than half of my internship finished, I have definitely learned more than I could have ever expected.

Mid September brings an end to my internship



Photos to the left are from RDECOM Department of Defense Combat Feeding, FOOD SERVICE EQUIPMENT & FIELDING SYSTEMS, 3rd Edition, Mar. 2010.

Top photo is a CK ready for transport.



Middle diagram is what the CK looks like when it is open.



Bottom diagram is what the CK looks like when it is expanded and fully operational.



with the 402nd AFSB. What is next for me? I will complete my graduate degree in Human Resources Administration with Central Michigan University (CMU) this summer. With the DA internship program, and my experience with the 402nd AFSB, the sky's the limit from here on out.

POWER LINE

Congratulations to 402nd AFSB's Color Guard



Photo by SFC Annette Simon, 402nd AFSB Public Affairs

On Sep. 7, members of the 402nd AFSB were honored by the brigade commander, James D. Kinkade, for serving on the Brigade Color Guard. From left to right, Sgt. 1st Class Eugene Watson (AFSBn-SWA), Sgt. 1st Class Shawn Kennett, Staff Sgt. Mohammed Sid-diqui, and Sgt. Joshua Nester (AFSBn-KU).



Hail to new Power Team Members

| Rank | Name | Rank | Name | Rank | Name |
|-------|--------------------------|-------|----------------------|-------|-----------------------|
| Capt. | ANAYA, DANIEL | GS-12 | FURR, THEODORE | GS-12 | MEYER, KEVIN |
| GS-12 | AUDY, MARK | GS-11 | GRAHAM, MARLON | GS-11 | MILES, LATESHA |
| SFC | AZIO, ADAM | SFC | HAYNES, JEFFREY | GS-13 | ORTEGA, JUAN |
| CW2 | BRADSHAW, MICHAEL | GS-12 | HILL, DAVID | GS-12 | OUM, SOMALY |
| TSgt | CARPENTER, DANIEL | GS-13 | HOFFMAN, LAWRENCE | GS-11 | PEARCE, TREVOR |
| SFC | CARVAJAL-HIDALGO, ANDRES | GS-11 | JOHNSON, LINDA | SFC | RANEY, CHARLES |
| SFC | COLLIER, MICHAEL | LTC | JORDAN, TONY | GS-11 | SCHROEDER, GREGORY |
| LTC | DUBRAVEC, PETER | GS-12 | KELLER, TIMOTHY | SFC | SOTOCONCEPCION, JULIO |
| GS-12 | EDWARDS, JAMES | MSG | LONGINOTTI, JOE | Capt. | SQUIRE, ALBERT |
| GS-11 | EHIMA, EMMANUEL | LTC | MADORE, SCOTT | GS-11 | TRAVERS, MIRIAM |
| GS-14 | ELLISON, RICKY | SrA | MCCULLOUGH, JENNIFER | SSG | WILLIAMS, GERALD |
| COL | EWALD, MARTIN | GS-11 | MEARITE, JAMES | GS-13 | ZURCHER, DONALD |

Farewell to our Power Team Members

| Rank | Name | Rank | Name | Rank | Name |
|-------|----------------|-------|-------------------|-------|--------------------|
| GS-12 | DAVIES, JAMES | GS-13 | HERRING, REGINALD | GS-10 | OUTERBRIDGE, EBONY |
| SFC | CANADA, EDITH | GS-10 | HOLMES, LATRICE | LTC | REED, SCOTT |
| GS-12 | CHI, IKSUNG | GS-11 | JOHANSON, MARK | GS-12 | SMALL, CHARLES |
| GS-11 | CLARK, KENNETH | GS-10 | KORTY, MICHAEL | MAJ | STANDARD, NATASHA |
| GS-11 | FRODL, WILLIAM | LCDR | MARTINEZ, JOSE | GS-11 | STOUT, MARSHAL |
| SSG | GALIZA, MARK | GS-12 | MCDONALD, DANIEL | GS-14 | WARD, RAE-LYN |
| GS-09 | HALL, TRINITA | MAJ | MOODY, LILIU | | |

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