

AMERICA'S ARMY: THE STRENGTH OF THE NATION™



UNITED STATES ARMY



Rock Island Arsenal *Town Hall*

"Home of US Army Logistics"



SOLDIERS • FAMILIES • ARMY CIVILIANS

ARMY STRONG.





U.S. ARMY



- Rock Island Arsenal Support to Army 2020 and Beyond
- The Environment
- Sequestration
- Upcoming Events



What I Want to Leave You With

- Thank you for your service to the Nation
- Supporting the Warfighter is our #1 priority
- Rock Island Arsenal is our National Treasure
- We are the largest employer in the bi-state region
 - More than 7,700 employees
 - \$1 billion to the local economy
 - Impacting 14,000 community jobs
- We have unique capabilities found nowhere else in our Army
- We will work to ensure RIA is relevant for our Army 2020 and beyond!



Home of US Army Logistics....a multi-billion dollar global enterprise

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Rock Island Arsenal

Support to Army 2020 and Beyond



Rock Island Arsenal Community Imprint

**Support Family members
of deployed Military
throughout the region**

**Largest local employer
in the region**

**Average Salary is
\$77,803**

**Impacts over 14K
community jobs**

**Combined Federal
Campaign contributes over
\$418K to the Quad Cities**

**Community Based Warrior
Transition Unit (CBWTU-IL)
IL - IA - WI - MN - MI - IN**

**Local economic impact is
over
\$1B per year**

An Army post with regional and global impacts



Rock Island Arsenal Leadership

Major Commands

Senior Commander




• BG
John Wharton

First Army



MG Kevin Wendel

Joint Munitions Command



BG Kevin O'Connell

Army Contracting Command – Rock Island



COL John Hannon

US Army Garrison – Rock Island



Mr. Joel Himsl

Army Corp of Engineers



COL Mark Deschenes

Joint Manufacturing and Technology Center



COL James Fly

Armament Research and Engineering Center



Mr. Kraig Rauch

Edgewood Chemical Biological Center



Ms. Nanette Ramsey

Community-Based Warrior Transition Unit



MAJ Wendy Gray

Key leaders with a global impact

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A Joint Service Installation



Headquarters, U.S. Army Sustainment Command



Headquarters, U.S. Army Joint Munitions Command



Edgewood Chemical & Biological Center



Headquarters, U.S. Army Contracting Command - Rock Island



Joint Manufacturing & Technology Center



Armament Research Development & Engineering Center



Headquarters, First U.S. Army



US Army Garrison Rock Island Arsenal



Army Corps of Engineers Rock Island District



Naval Reserve Navy Liaison Office



Air Force Liaison Office



Marine Corps Reserve & Liaison Office



Coast Guard



Defense Finance & Accounting Service



Defense Computing Service



Defense Contract Management Agency



Defense Acquisition University



Department of Veterans Affairs



U.S. Army Civilian Human Resource Agency



Defense Logistics Agency



Defense Commissary Agency



Army & Air Force Post Exchange



Defense Reutilization & Marketing Office



Federal Emergency Management Agency

Branding is important



U.S. ARMY



A Joint Service Installation

Army/ DoD

First Army Headquarters
 Army Sustainment Command
 Army Joint Munitions Command
 Army Corps of Engineers- Rock Island District
 Joint Manufacturing & Technology Center
 North Central Civilian Human Resource Agency
 Armament Research & Development Engineering Command
 Defense Acquisition University
 Defense Commissary Agency
 Defense Contract Management Agency
 Document Automation & Production Service
 Defense Logistics Agency Liaison Office
 Defense Reutilization and Marketing Office
 Small Business Administration Liaison
 Army Research & Development Command (QED Site)
 Army Audit Agency
 Army Civilian Data Center
 Community Based Warrior Transition Unit
 DA Civilian Personnel Regionalization
 Edgewood Chemical and Biological Center
 Army TMDE Support Center
 Army Veterinary Inspection Office
 Army Community & Family Support Center
 RI Resident Office (902d MI Group)
 620 Acquisition Team Contingency
 Network Enterprise Center-RIA
 Army Reserve Element
 Reserve Component Support Team
 Army Contracting Command-RIA
 National Detainee Reporting Center
 Network Operations Center
 Civil Support Readiness Group-East
 Quad Cities Cartridge Case Facility
 Federal Emergency Management Agency

Installation Tenants

JMTC Partnership Agreements

Sivyer Steel Corporation
 BAE Systems
 Black Hawk College, Welding Class
 Quad City Manufacturing Laboratory
 Unity Corporation
 Cee 6 Cubed

Joint Services

Army Health Clinic
 Army & Air Force Post Exchange
 Marine Corps Liaison Office
 (Ammo and Supply)
 Marine Corps Reserve/
 Navy Liaison Office
 Naval Reserve
 Marine Safety Detachment
 Quad Cities Coast Guard
 Air Force Liaison Office

Rock Island National Cemetery

Facilities Site Management Services

ARMTEC
 Iowa Illinois Taylor Insulation
 Thoth Solutions
 Day Zimmermann
 Booz Allen Hamilton
 KBR
 Flint Cliffs Manufacturing
 Hancock Management, LLC
 Akima Logistics
 DynCorp
 ManTech
 Genesis Health Systems
 Stanley Associates
 AECOM
 Veteran Solutions
 ITT Systems
 Metters Industries
 URS Federal Support Services, Inc.
 SAIC
 Ryan & Associates
 Lockheed Martin
 Vista International
 Supply Core
 Fluor International
 Northrop Grumman Technical Services, Inc.
 Alliant Technology (ATK)
 RCH, Innovative Technology Partners, LTD
 RIA Development Group
 Modular Furniture Services
 SERCO
 AmCad Digital Conversion
 Black Consulting
 Strategic Resources, Inc.
 Honeywell
 USO

A team of teams – “Team Rock Island”



Roles of the Senior Command Team



BG
John Wharton

- Serves as Commanding General, Rock Island, Illinois
- Senior Commander responsibilities and duties
- Senior Commander for United States Army Garrison, Rock Island
- Army's designated representative to the community and elected officials

DEPARTMENT OF THE ARMY
 OFFICE OF THE CHIEF OF STAFF
 200 ARMY PENTAGON
 WASHINGTON, DC 20310-0200
 ORDERS 090-002 30 March 2012
 As Commanding General, United States Army Sustainment Command Rock Island Arsenal, you are also designated as Commanding General, Rock Island, Illinois for Senior Commander responsibilities and duties. In this capacity, you are the Senior Commander for: United States Army Garrison, Rock Island
 BY ORDER OF THE SECRETARY OF THE ARMY



Mr
D. Scott Welker

- Deputy to the Commander
- Provides continuity and stability of operations at RIA
- Senior ranking civilian



CSM
James Spencer

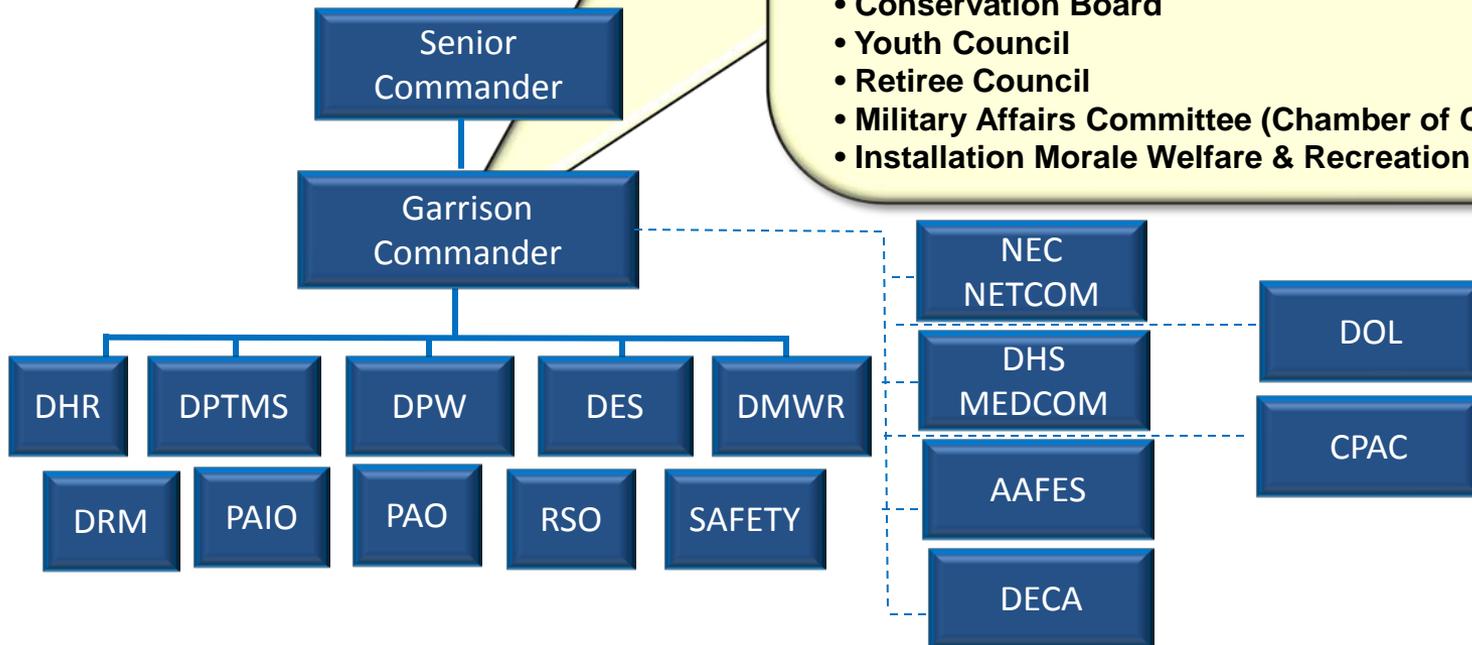
- Command Sergeant Major
- Primary advisor to the CG
- Responsible for community well-being





Empowered Senior Commander

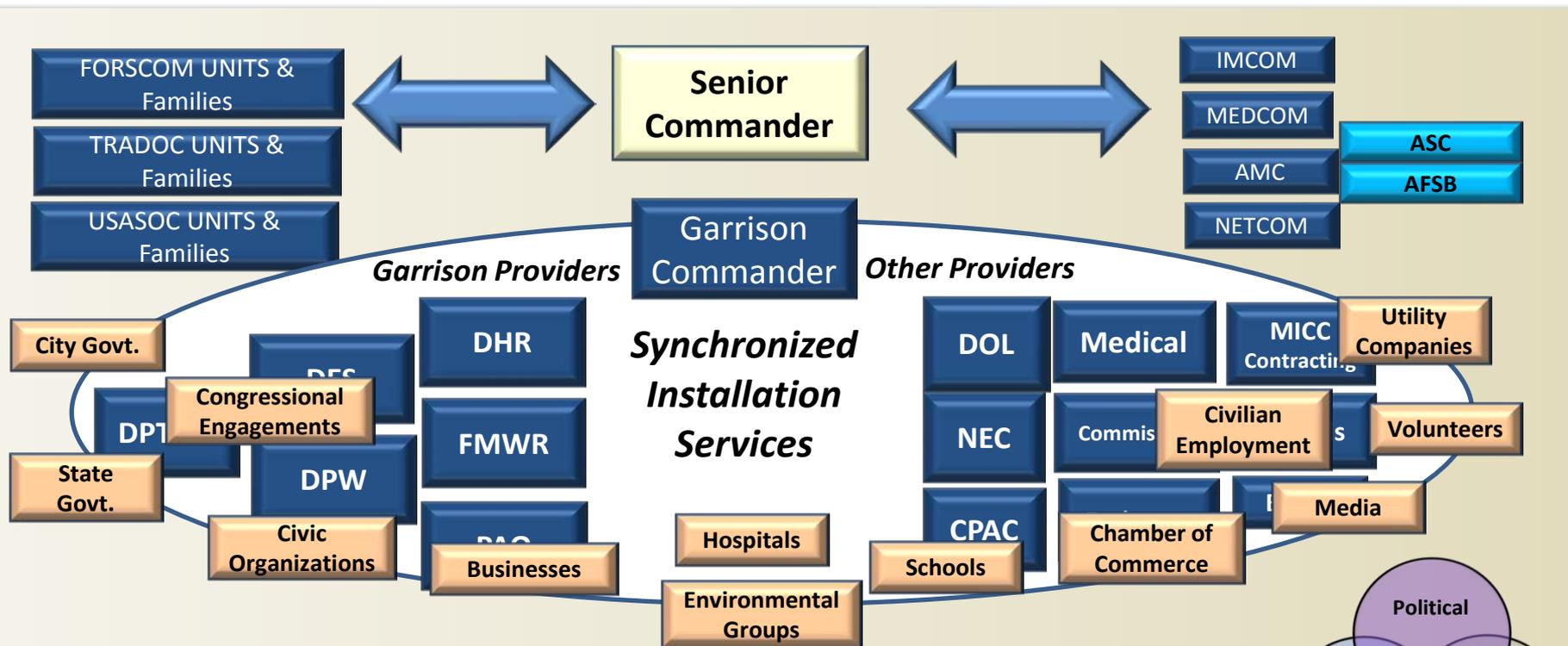
- Installation Strategic Planning Board
- Real Property Planning Board
- Risk Reduction Council
- Community Health Promotion Council
- Armed Forces Disciplinary Control Board
- Qualified Recycling Program
- Volunteer Advisory Council
- Community Action Council
- Army Family Action Plan Steering Committee
- Family Advocacy Committee
- Range Project Review Board
- Force Protection Committee
- Conservation Board
- Youth Council
- Retiree Council
- Military Affairs Committee (Chamber of Commerce)
- Installation Morale Welfare & Recreation Fund Council



Senior Commander decides and directs the installation priorities and execution

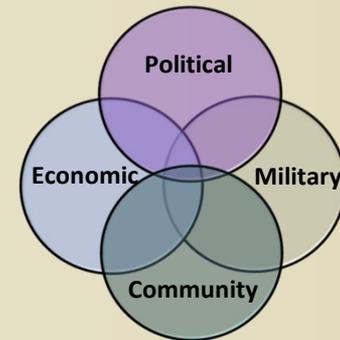


Roles / Relationships/ Responsibilities



Garrison Commander/Manager

- Senior Commander's executive for installation services
- Tailors support to Senior Commander's priorities
- Synchronizes and integrates multiple service providers and partners
- Roles/Relationships/Responsibilities are key to success



Senior Commander decides and directs the installation priorities and execution



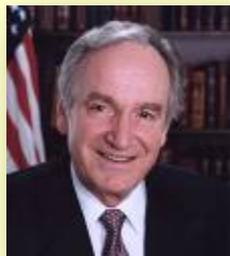
Congressional Responsibilities

IOWA

ILLINOIS



Sen. Chuck Grassley
(R-IA)
Finance & Budget
Judiciary
Agriculture



Sen. Tom Harkin
(D-IA)
Appropriations
Agriculture
Small Business



Sen. Dick Durbin
(D-IL)
Appropriations
Judiciary
Foreign Relations



Sen. Mark Kirk
(R-IL)
Appropriations
Banking & Housing
Health & Education



Rep. Dave Loebsack
(D-IA) 2nd District
Armed Services
Education & Labor



Rep. Cheri Bustos
(D-IL) 17th District
Transportation
Agriculture



Congressional Responsibilities

Illinois Freshmen Democrats U.S. House of Representatives



Rep. Tammy Duckworth
(D-IL) 8th District
Armed Services
Oversight and
Government
Reform
Democratic Steering &
Policy (Freshman
Democratic Whip)



Rep. Brad Schneider
(D-IL) 10th District
Foreign Affairs
Small Business



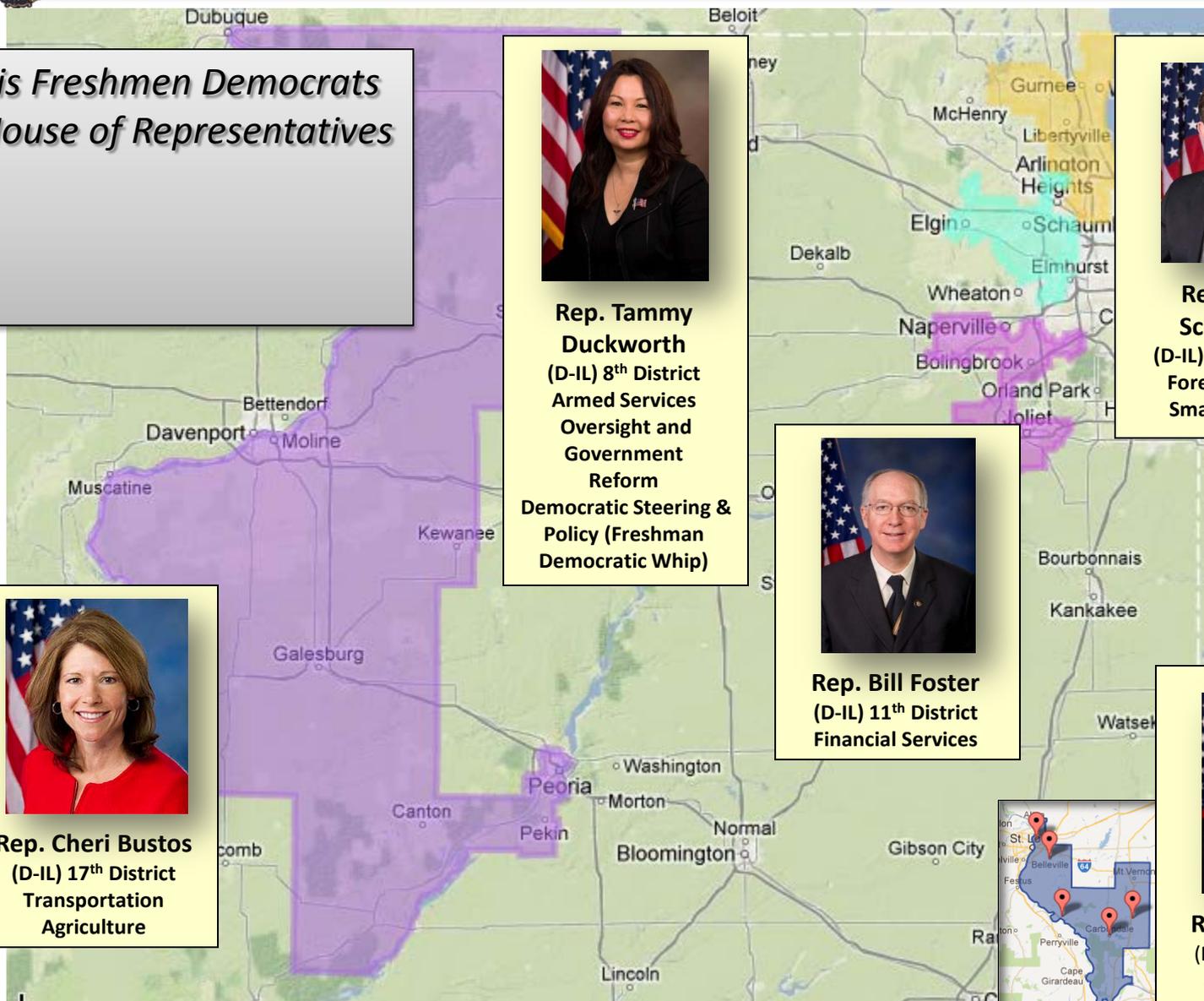
Rep. Bill Foster
(D-IL) 11th District
Financial Services



Rep. Cheri Bustos
(D-IL) 17th District
Transportation
Agriculture



Rep. Bill Enyart
(D-IL) 12th District
Armed Services
Agriculture





Quad Cities Mayors



Mayor Bill Gluba
Davenport, IA



Mayor Bob Gallagher
Bettendorf, IA



Mayor Dennis Pauley
Rock Island, IL



Mayor-Elect J. Scott Raes
Moline, IL



Mayor John Thodos
East Moline, IL





What's next ... some thoughts

ASC Mission: Sustain Army and Joint Forces in support of Combatant Commands

RIA Vision: Integral partner of a vibrant QC community

Community Vision: A growing, progressive, values-based community with global impact?

Pre-2006

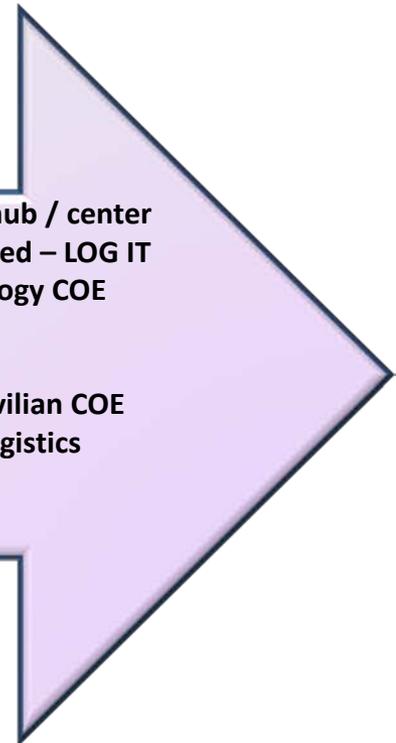
- Industrial Based
- Manufacturing Center
- Local Focused
- Highly Skilled Work Force
- Army Centric

2013

- We are AMC's operational arm
- Global presence from the Quad Cities
- Leading AMC and Presidential Small Business Goals
- Globally engaged, regionally aligned
- Metallurgy Professional

2020 and beyond ?

- Log command and control hub / center
- Information technology based – LOG IT
- Manufacturing and Technology COE
- Global Supply Chain COE
- Small Business COE
- Department of the Army Civilian COE
- RIA – Home of U.S. Army Logistics
- Green Technology / Energy
- Academic Partnership



Small Business



Industry



Academia



People



Large Business



Science & Technology



Research & Development

From challenges come opportunities

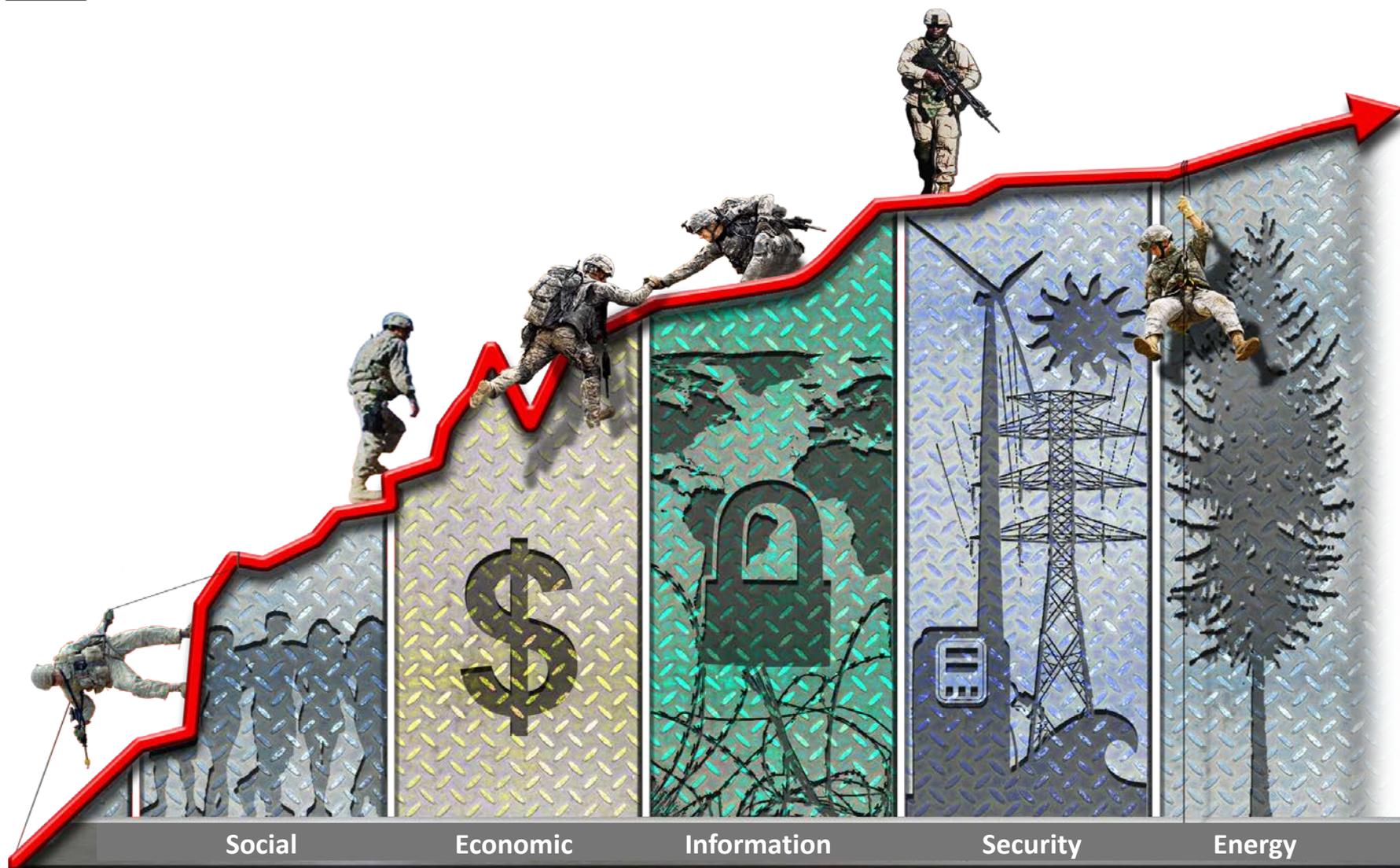
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The Environment



The Environment

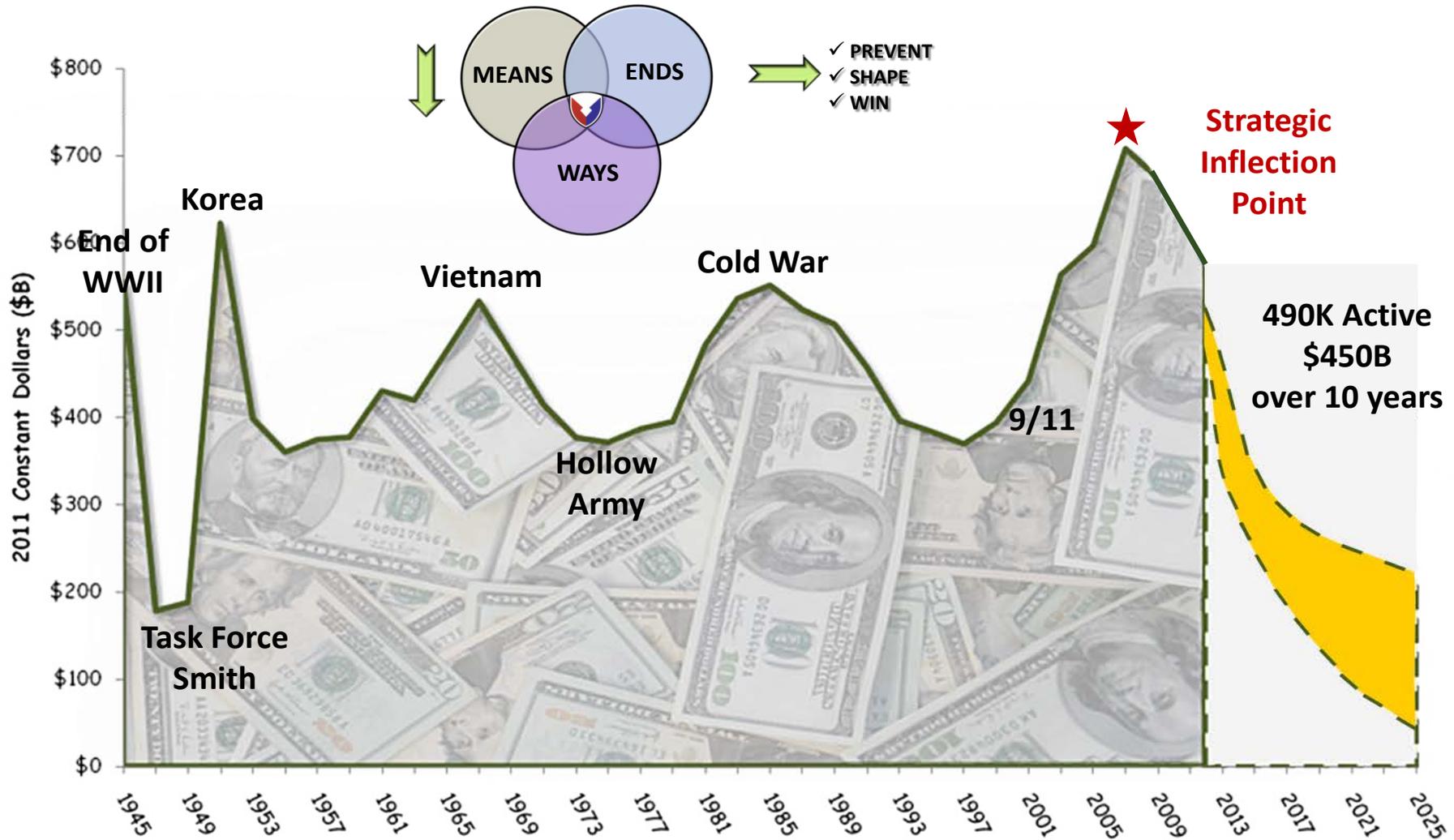


Challenges are Many

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Fiscal Challenges



We must adapt to remain relevant



U.S. ARMY



Adapting to meet emerging requirements



“ ...reforming and restructuring the Institutional Army – the Generating Force – is critical to building the Army of the future and supporting the forces of today.”



The Honorable John M. McHugh
Secretary of the Army
1 March 2011



“ ...as we face an uncertain security environment and fiscal challenges, we know we will probably get smaller, but we must maintain our capabilities to be a decisive force...”



General Raymond T. Odierno
Chief of Staff of the Army
2 November 2011



“ ... our industrial base facilities are truly our national treasures, providing key capabilities in support of our defense mission today, while preparing for the threats of tomorrow, their mission is enduring....”



General Dennis L. Via
Commanding General, AMC
7 August 2012



Sequestration



What is Sequestration?

- **Sequestration:** An across-the-board reduction in Federal budgetary resources in all budget accounts that have not been exempted by statute
 - Reductions were effective 1 March 2013
 - Reduced discretionary funds caps for DOD through FY21
 - Impending action from sequestration will likely result in an administrative furlough for civilian employees
- **Exemptions from Sequestration:**
 - Active duty military pay and allowances
 - Drill Pay
 - Retiree Pay
 - Veterans' disability benefits
 - Survivor benefits



- **Two Types of Furloughs:**

- **Administrative furlough**

- A planned event by an agency which is designed to absorb reductions necessitated by downsizing, reduced funding, lack of work, or any budget situation other than a lapse in appropriations
 - Furloughs that would potentially result from sequestration is considered administrative furlough

- **Shutdown (Emergency) furlough**

- Occurs when there is a lapse in appropriations, and can occur at the beginning of a fiscal year, if no funds have been appropriated for that year, or upon expiration of a continuing resolution
 - Typically, an agency will have very little or no lead time to plan and implement a shutdown furlough



- Fiscal Uncertainty becoming the norm and isn't just for this month or this year...will have to figure out how to live within these uncertainties in the out years
- DA making monthly decisions of which critical mission requirements to fund (Priority 0 and 1)
- Army has reduced furlough days to 14 days
- Need everyone's help in identifying real hard dollar Cost Savings thru efficiencies and improvements to help ourselves and Army with remaining critical mission funding shortfalls



Sequestration/Furlough Update

- DOD, Department of Army, and the other service components are doing everything they can do to prevent a furlough
- I understand this is a very stressful and challenging time, but we will get through it together
- Additional information will be shared as it becomes available
- Sequestration is still in effect
- Furlough proposal notices expected to be issued in May
- Projected furlough period 16 June to 20 Sep 13
- Furlough days reduced to 14 days (112 hours), possibly less (pending SECARMY decision)



Furlough Implementation Plan

- Each command has developed a furlough implementation plan based on command requirements and supported missions
- Implementation plans have been coordinated with unions as needed
- By law, minimum notification requirements are same for all employees
- Based on the latest information available, which is subject to change:
 - Employees will receive a minimum 30 day advance Proposal to Furlough
 - Projected issuance of notices - estimated 8 thru 16 May
 - Supervisors will issue to you – face to face or certified mail
 - Employee will be given reply period (varies by organization, union agreement, etc.)
 - Written Decision on Furlough Memo's
 - Projected to be issued between 30 May – 7 June
 - Furlough days expected through 20 Sep
 - Specific days determined by your organization
- Specifics of implementation plans will vary by organization, but all were developed to ensure fair and equitable treatment of all employees.



Ongoing Actions Taken to Reduce Spending

- **Army-Wide hiring freeze implemented-allows for some internal fills (if critical)...** normally approvals are at the Commander level

- **Limited Hiring Exceptions for the Army include:**
 - Direct support of Operation Enduring Freedom
 - Prevention of breaches in national security, safety of human life, health, and protection of property
 - Mission Critical resulting in immediate Mission Failure

- **Other services may have other approved exceptions**

- **Other Actions across DoD include:**
 - Release of temporary and term employees
 - Elimination/Significant Reduction/High level approval of Overtime and Compensatory Time
 - Management of existing Compensatory Time balances
 - Curtailment of training
 - Reduce non-mission essential support services
 - Reduce new and current contract levels without penalties
 - Cancel all non-mission critical travel



Ongoing Actions Taken to Reduce Spending

- **Voluntary Early Retirement Authority (VERA)/Voluntary Incentive Payment (VSIP)** is one authority available to reduce manpower levels.
 - VERA/VSIPs are planned management actions to reduce and reshape the workforce; there is no entitlement to these incentives
 - Each command determines if VERA/VSIP is required, number of allocations, and application timeframes.
 - Multiple windows may be opened during the Fiscal year. If you are interested in a VERA or VSIP, contact your G-1/DHR for additional information.



- Manage Stress – keep things in perspective to reduce anxiety
- Be Safe – Uncertainty can lead to lack of concentration and accidents
- Realize what you can or cannot control; plan accordingly
- Don't jump to conclusions – get the facts
- Ask for help if needed – consult with supervisors, health care providers, Employee Assistance Program (EAP), Army Community Services, (ACS), the Chaplain or personal church leaders, friends and coworkers
- EAP - Rock Island - 309-782-HELP (4357)
- ACS - Rock Island - 309-782-0829
- Garrison Chaplain - 309-782-0910



Comprehensive Resources Regarding Furloughs

- Guidance for Administrative Furloughs, US Office of Personnel Management
 - Link to OPM “Guidance for Administrative Furloughs”
<http://www.opm.gov/policy-data-oversight/pay-leave/furlough-guidance/>
 - Link to DoD “Furlough Guidance”
<http://www.cpms.osd.mil/subpage/furloughguidance>
- Sequestration and your TSP account, TSP publication OC 13-7 (3/2013) www.tsp.gov
- RIA ACS Financial resources support information, Mr. Jon Cook, contact 309-782-0815/0829
- Brigades/Battalions/DRUs/DOLs, contact your local ACS Financial Counselor



Upcoming Events



May - Asian Pacific Heritage Month

May - Motorcycle Safety Awareness Month

1 May - Senior Commander of RIA Town Hall, 1330, Heritage Hall

1 May - Arsenal Island Quarterly After Work Social, Arsenal Island Clubhouse

3 May - Asian Pacific Heritage Month Observance, 1100, Baylor Conf RM

11 May - Military Appreciation Day, River Bandits Game, Modern Woodman Park

15 May - Full Scale Exercise

18 May - Armed Forces Day

21-22 May - Motorcycle Basic Rider Course

22-23 May - Small Business Symposium/ Industry Day (annual)

23 May - Motorcycle Experienced Rider Course

24 May - MWR Spring Golf Scramble

27 May - Memorial Day



Jun - National Safety Awareness Month

11 Jun (T) - Garrison Assumption of Command, Heritage Hall, 0900

11-13 Jun - DA Photo Studio (monthly)

12 Jun - RIA Safety Day, 1030-1330, Heritage Hall

14 Jun - U.S. Army Birthday, Event TBD (Ball cancelled due to funding)

15 Jun - Front Street 5K, Government Bridge, 0700-0800

15 Jun - Pioneer River Days, COL Davenport House, 1300-1600

17-21 Jun - CBWTU Muster Week (being held in Indiana) (quarterly)

18 Jun - Garrison Town Hall (Time/location TBD)

24-28 Jun - RIA JSIVA

27 Jun - RIA 3rd QTR Retirement, Retreat & Award Ceremony (quarterly)



3 Jul - Red, White & Boom

4 Jul - Independence Day

8 -14 Jul - John Deere Golf Tournament

9 Jul - John Deere Golf Tournament Clinic (AUSA), RIA

9-11 Jul - DA Photo Studio (monthly)

16-18 Jul - Motorcycle Experienced Rider Course (three one-day classes)

17 Jul - JMTC Change of Command Ceremony



Aug - Antiterrorism Awareness Month

6-9 Aug - DA Photo Studio on RIA (monthly)

9 Aug - First Army Organization Day (T)

12-16 Aug - CBWTU Muster Week (quarterly)

12-16 Aug - HQ JMC TA4C (T)

23-24 Aug - Tribute to Our Fallen (Healing Fields) (T)

26 Aug - Women's Equality Day

29 Aug - Honor Flight, Moline Airport



Sep - Ready Army Campaign/ National Preparedness Month

2 Sep - Labor Day Holiday

11 Sep - Patriots Day, 9/11 Observance Ceremony (T)

15 Sep-15 Oct - Hispanic Heritage Month

17 Sep - Constitution Day

17-19 Sep - Motor Cycle Experience Rider Course (three one day classes)

20 Sep - POW/MIA Recognition Day Ceremony (annual garrison ceremony)

26 Sep - RIA 4th Qtr Retirement, Retreat & Award Ceremony (quarterly)



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UNITED STATES ARMY



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