



# ***Biography***

**U.S. ARMY SUSTAINMENT COMMAND**

## **COMMAND SERGEANT MAJOR JAMES E. SPENCER COMMAND SERGEANT MAJOR**

CSM James E. Spencer serves as Command Sergeant Major of the U.S. Army Sustainment Command (ASC), a position he has held since January 2012. As Command Sergeant Major, CSM Spencer serves as the primary advisor to the ASC Commanding General on all matters pertaining to enlisted personnel assigned to the Command, particularly in areas related to their training and development and to the quality of life and well-being of Soldiers and their families. CSM Spencer also responds to the concerns of civilian and contractor employees of the Command, and performs community outreach activities.

A native of Humboldt, Tenn., CSM Spencer entered the Army in May 1986. He completed Basic Combat Training at Fort Dix, N.J., and Advanced Individual Training at Fort Lee, Va. He has held various leadership and operations positions, to include Squad Leader, Platoon Sergeant, Detachment Noncommissioned Officer-in-Charge, First Sergeant, Operations Sergeant Major, and Command Sergeant Major.

His stateside assignments include: 194th Armored Division, Fort Knox, Ky.; 7th Special Forces Group, Fort Bragg, N.C.; United States Army Office of Military Support, Fort Belvoir, Va.; and United States Army Sergeants Major Academy, Fort Bliss, Texas. His overseas assignments include: Headquarters and Headquarters Company 197th Ordnance Battalion, 59th Ordnance Brigade, Pirmasens, Germany; 1st Battalion, 10th Special Forces Group, Stuttgart, Germany; 16th Sustainment Brigade, Bamberg, Germany; and 21st Theater Sustainment Command, Kaiserslautern, Germany.

His military schools and education includes the Basic Airborne Course, Air Assault Course, Static Line Jumpmaster Course, Joint Personnel Recovery Agency Course, Warrior Leaders Course, Advanced and Senior Leaders Course, Battle Staff Course, and First Sergeant Course. He is also a graduate of the United States Army Sergeants Major Academy and the Command Sergeants Major Course. CSM Spencer holds a Bachelors of Science Degree in Management and Human Resources from Park University, and a Masters Degree in Business/Project Management from Columbia Southern University.

CSM Spencer's awards and decorations include two Bronze Star Medals; three Defense Meritorious Service Medals; four Meritorious Service Medals; three Joint Service Commendation Medals; two Army Commendation Medals; the Joint Service Achievement Medal; six Army Achievement Medals; seven Good Conduct Medals; two National Defense Service Medals; the Armed Forces Expeditionary Medal; two Southwest Asia Service Medals; the Global War on Terrorism Expeditionary Medal; the Global War on Terrorism Service Medal; the Armed Forces Service Medal; the Humanitarian Service Medal; four Noncommissioned Officer Professional Development Ribbons; three Iraqi Campaign Medals; the Army Service Ribbon; five Overseas Service Ribbons; the NATO Medal, three Joint Meritorious Unit Awards; the Valorous Unit Award; the Army Meritorious Unit Award; three Army Superior Unit Awards; the Air Assault Badge; the Master Parachutists Badge; the Combat Action Badge; the Honduran Master Parachutist Badge; and the German and Australian Parachutist Badges. He is also a member of the Honorable Order of Saint Martin.

