



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY JOINT MUNITIONS COMMAND
1 ROCK ISLAND ARSENAL
ROCK ISLAND, IL 61299-6000

AMSJM-HR

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SUBJECT: Career Ladders and Opportunities

1. As we move into a new, transformed Army, we will face many challenges and changes in the way we do business. The Department of Defense will continue to downsize and streamline, and a multifunctional workforce will become the norm. We must take the lead and provide you with the necessary skills, knowledge, and abilities to meet these challenges. Education and training will play a key role in our future, as opportunities for advancement will be highly competitive.

2. I am pleased to present this Career Development website. The Executive Leadership Program (ELP) participants spent considerable time and effort in the development to provide you with a guide. I believe you will find this to be a useful tool for your future.

3. While this website provides information and direction on training and career planning, employees need to take the initiative to identify their own needs and pursue the proper course. You will also need to discuss your goals with your management chain and obtain their approval for your plan. Employees should also seek out additional guidance and assistance from their Human Resource Management organization.

4. We solicit your comments and recommendations for future improvements.

Diana L. Balmer

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Assistant Chief of Staff

for Human Resource Mgt, G-1